

Erin Hatton

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EMPLOYMENT

2022- Professor of Sociology, University at Buffalo-SUNY
2015-2022 Associate Professor of Sociology, University at Buffalo-SUNY
2010-2015 Assistant Professor of Sociology, University at Buffalo-SUNY
2008-2010 Visiting Assistant Professor of Sociology, University at Buffalo-SUNY
1996-1998 High school ESL teacher, Peace Corps, Ribeira Grande, Santo Antão, Cape Verde, West Africa

EDUCATION

2007 Ph.D., University of Wisconsin-Madison, Department of Sociology
2003 M.S., University of Wisconsin-Madison, Department of Sociology
1996 B.A., Kenyon College, Department of English Literature, *magna cum laude*

PUBLICATIONS

Books

Hatton, Erin. 2020. *Coerced: Work Under Threat of Punishment*. Oakland, CA: University of California Press.

AWARDED THE Max Weber Award for Distinguished Scholarship, American Sociological Association Organizations, Occupations, and Work Section, 2022

SHORTLISTED FOR THE Alice Amsden Book Award, Society for the Advancement of Socio-Economics, 2022

SELECTED FOR THE Newberry Library's Labor History "Big Book Event," Chicago, IL, 2021

SELECTED AS Outstanding Academic Title by Choice, American Library Association, 2020

FEATURED IN *Jacobin*, *The Guardian*, *Times Higher Education*, *The End of Sport Podcast*, *The Law and Political Economy Project*

REVIEWED IN *American Journal of Sociology*, *British Journal of Sociology*, *Contemporary Sociology*, *ILR Review*, *Labor: Studies in Working-Class History*, *New Labor Forum*, *Political Theory*, *Punishment & Society*, *Relations Industrielles/Industrial Relations*, *Social Forces*, *Society for the Anthropology of Work*

Hatton, Erin. 2011. *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*. Philadelphia, PA: Temple University Press.

AWARDED AN Honorable Mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012

FEATURED IN *The New York Times*, NPR's *Talk of the Nation*, American Public Media's *Marketplace*, *The Nation*, *Business Week*, Irish national radio's *Newstalk*, Dutch national TV news' *Nieuwsuur*, *Minnesota Public Radio*, *NBC News*, *CBS News*, *Vice News*, *Huffington Post*, *Daily Kos*, *ProPublica*

REVIEWED IN *American Historical Review*, *American Journal of Sociology*, *Contemporary Sociology*, *Contexts*, *Gender & Society*, *Industrial & Labor Relations Review*, *Journal of American History*, *Journal of Cultural Economy*, *Journal of the Ohara Institute for Social Research* (in Japanese), *Labor*, *Labor History*, *Labor Studies Journal*, *Monthly Labor Review*, *Work, Employment & Society*, *Work and Occupations*

EXCERPT PUBLISHED IN *Working in America: Continuity, Conflict, and Change in a New Economic Era*, 5th ed., edited by Amy S. Wharton. New York, NY: Routledge.

Edited Volumes

Hatton, Erin (ed.). 2021. *Labor and Punishment: Work In and Out of Prison*. Oakland, CA: University of California Press.

REVIEWED IN *Criminal Law and Criminal Justice Books*

Journal Articles

Hatton, Erin. 2022. "Work Therapy: Extractive Labour as Therapeutic Intervention." *Work, Employment and Society*, available online <https://doi.org/10.1177/09500170221128694>.

Hatton, Erin. 2021. "Legal 'Locker Room Talk': Essentialist Discourses of Masculinity in Law." *Men and Masculinities* 25(3): 419-437.

Hatton, Erin. 2019. "'Either You Do It or You're Going to the Box': Coerced Labor in Contemporary America." *Critical Sociology* 45(6): 907-920.

Hatton, Erin. 2018. "When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes." *Punishment & Society* 20(2): 174-191.

Hatton, Erin. 2017. "Mechanisms of Invisibility: Rethinking the Concept of Invisible Work." *Work, Employment and Society* 31(2): 336-351.

Hatton, Erin. 2015. "Work beyond the Bounds: A Boundary Analysis of the Fragmentation of Work." *Work, Employment and Society* 29(6): 1007-1018.

Hatton, Erin. 2014. "Temporary Weapons: Employers' Use of Temps against Organized Labor." *Industrial and Labor Relations Review* 67(1): 86-110.

Hatton, Erin. 2014. "Mechanisms of Gendering: Gender Typing and the Ideal Worker Norm in the Temporary Help Industry, 1946-1979." *Journal of Gender Studies* 23(4): 440-456.

Trautner, Mary Nell, Erin Hatton, Kelly Smith. 2013. "What Workers Want Depends: Legal Knowledge and the Desire for Workplace Change among Day Laborers." *Law & Policy* 35(4): 319-340.

Hatton, Erin, and Mary Nell Trautner. 2013. "Images of Powerful Women in the Age of 'Choice Feminism.'" *Journal of Gender Studies* 22(1): 65-78.

Hatton, Erin, and Mary Nell Trautner. 2011. "Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*." *Sexuality & Culture* 15(3): 256-278.

REPRINTED IN *Focus on Social Problems: A Contemporary Reader*. Edited by Mindy Stombler and Amanda Jungels. New York: Oxford University Press, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 5th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 4th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2013.

FEATURED IN *Understanding and Applying Research Design*. By Martin Lee Abbott and Jennifer McKinney. Hoboken, NJ: John Wiley & Sons, 2013.

Hatton, Erin. 2008. "The Making of the Kelly Girl: Gender and the Origins of the Temp Industry in Postwar America." *Journal of Historical Sociology* 21(1): 1-29. (lead article)

Book Chapters

Hatton, Erin. Forthcoming. "Graduate Student Labor, Contingency, and Power." Chapter in *Contingent Faculty and the Remaking of Higher Education: A Labor History*. Champagne, IL: University of Illinois Press.

Hatton, Erin. 2021. "Working Behind Bars: Prison Labor in America." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

Hatton, Erin. 2021. "Introduction." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

Hatton, Erin. 2015. "Selling Flexibility, Institutionalising Insecurity: The US Temporary Agency Work Industry in the 1970s." In *Temporary Agency Work and Globalisation: Beyond Flexibility and Inequality*, edited by Huiyan Fu. Farnham, UK: Gower Publishing. (lead chapter)

Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. "The Coffee Pot Wars: Unions and Firm Restructuring in the Hotel Industry." In *Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace*, edited by Eileen Appelbaum, Annette Bernhardt, and Richard Murnane. New York, NY: Russell Sage Foundation. (lead chapter)

Bernhardt, Annette, Manuel Pastor, Erin Hatton, and Sarah Zimmerman. 2000. "Moving the Demand Side: Intermediaries in a Changing Labor Market." In *Proceedings of the 53rd Annual Meeting of the Industrial Relations Research Association, January 5-7, 2001, New Orleans*, edited by Paula Voos. Champaign, IL: IRRRA.

Review Essays, Book Reviews, & Reference Works

Hatton, Erin. Forthcoming. Review of *Despotism on Demand: How Power Operates in the Flexible Workplace* by Alex J. Wood. *Comparative Labor Law and Policy Journal*.

Hatton, Erin. 2022. "Burnout Culture and Its Limits: Review of *The End of Burnout: Why Work Drains Us and How to Build Better Lives*," by Jonathan Malesic. *Zeal: A Journal for the Liberal Arts* 1(1): 49-52.

Hatton, Erin. 2021. Review of *We Are Not Slaves: State Violence, Coerced Labor, and Prisoners' Rights in Postwar America* by Robert T. Chase. *Journal of American History* 108(3): 636-637.

Hatton, Erin. 2020. Review essay, "Gig Work: All Hustle and Little Gain." *Contemporary Sociology* 49(5): 397-401.

Hatton, Erin. 2018. Review essay, "Vinel Symposium: *The Employee: A Political History*, by Jean-Christian Vinel." *Labor History* 59(2): 251-254.

Hatton, Erin. 2015. Review of *Consuming Work: Youth Labor in America* by Yasemin Besen-Cassino. *Social Forces* 00(00): 1-3. doi: 10.1093/sf/sov078.

Hatton, Erin. 2014. Review of *Flawed System/Flawed Self: Job Searching and Unemployment Experiences* by Ofer Sharone. *Industrial and Labor Relations Review* 67(4): 1326-1327.

Hatton, Erin. 2014. Review of *Recoding Gender: Women's Changing Participation in Computing* by Janet Abbate. *Contemporary Sociology* 43(5): 650-651.

- Hatton, Erin. 2014. Review of *Degraded Work: The Struggle at the Bottom of the Labor Market* by Marc Doussard. *Labour/Le Travail* 73(Spring): 380-381.
- Hatton, Erin. 2013. Review of *Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace* by Noelle Molé. *American Journal of Sociology* 118(5): 1458-1460.
- Hatton, Erin. 2013. "Temporary Placement Agencies." In *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. Thousand Oaks, CA: Sage Publications.

Policy Publications

- Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. *Moving Hotels to the High Road: Strategies That Help Workers and Firms Succeed*. Madison, WI: Center on Wisconsin Strategy.
- Hatton, Erin, and Laura Dresser. 2003. *Caring About Caregivers: Reducing Turnover of Frontline Health Care Workers in South Central Wisconsin*. Madison, WI: Center on Wisconsin Strategy.
- Hatton, Erin, and Luis Carlos Arenas. 2003. "Can't Afford to Lose a Bad Job": Latino Workers in Dane County. Madison, WI: Center on Wisconsin Strategy.

MANUSCRIPTS UNDER REVIEW & IN PROGRESS

- with Victor Chen. "Beyond Work and Nonwork: A Multidimensional Model of Labor Market Inequality." Chapter in *Handbook on Unemployment and Society*. Under review
- "Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism." Under review with Srushti Upadhyay and Michelle Williams. "Teaching Sociology Through Violence." In progress with Ayesha Datta and Oluwafisayo Ogundoro. "Debt at Work." In progress
- Book review, *Orange-Collar Labor: Work and Inequality in Prison* by Michael Gibson-Light. *Social Forces*. In progress

PUBLIC SOCIOLOGY

Public Sociology Publications

- Hatton, Erin. Forthcoming 2023. "Labor and the Carceral State." *Inquest*.
- Hatton, Erin. 2022. "Coerced: Work Under Threat of Punishment," *The Law and Political Economy Project*, July 11, <https://lpeproject.org/blog/coerced-work-under-threat-of-punishment/>.
- Hatton, Erin. 2021. "For Short-Staffed Employers, Prison Labor Is a Get-Out-of-Jail-Free Card," *Jacobin*, Sept. 16, <https://jacobinmag.com/2021/09/labor-shortage-prison-undocumented-immigrants-guest-workers>.
- Hatton, Erin. 2020. "What Should the Biden Administration Do? – Criminal Justice Reform." *Social Policy* (Winter) <https://socialpolicy.org/winter-2020/1089-what-should-the-biden-administration-do.html>.
- Hatton, Erin. 2020. Contributor to "Points Roundtable: 'American Rehab' from Reveal," *Points: The Blog of the Alcohol & Drugs History Society*, Sept. 17, <https://pointsadhs.com/2020/09/17/points-roundtable-american-rehab-from-reveal/>.
- Hatton, Erin. 2020. "Colleges Expect Athletes to Work But Not to Air Any Grievances – Here's Why That's Wrong," *The Conversation*, July 21, <https://theconversation.com/colleges-expect-athletes-to-work-but-not-to-air-any-grievances-heres-why-thats-wrong-142800>.

REPRINTED IN *The Houston Chronicle*, July 21, 2020,
<https://www.houstonchronicle.com/news/article/Colleges-expect-athletes-to-work-but-not-to-air-15422585.php>

Hatton, Erin. 2020. "Under Compulsion: Why College Athletes and Graduate Students Are Like Prisoners."* *Times Higher Education*, June 25,
<https://www.timeshighereducation.com/features/under-compulsion-why-college-athletes-and-graduate-students-are-prisoners>. [*This is not my title; aside from the type of coercion they experience, college athletes and graduate students are not like prisoners.]

Hatton, Erin. 2020. "How Employers Continue to Coerce Workers." *Marxist Sociology* blog of the American Sociological Association, Section on Marxist Sociology, May 21,
<https://marxistsociology.org/2020/05/how-employers-continue-to-coerce-workers/>.

REPOSTED BY *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, May 28, 2020,
<http://www.wipsociology.org/2020/05/28/coerced-work-under-threat-of-punishment/>.

Hatton, Erin. 2016. "Temp Agencies as Employer Weapons." *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, Jan. 18,
<http://workinprogress.oowsection.org/2016/01/28/temp-agencies-as-employer-weapons/#more-3416>.

Hatton, Erin. 2014. "Gender and the Sinking Floor in the U.S. Labor Market." *Gender & Society* blog for Sociologists for Women & Society, Mar. 10, <http://gendersociety.wordpress.com/2014/03/10/gender-and-the-sinking-floor-in-the-u-s-labor-market/>.

REPRINTED IN *Assigned: Life with Gender*. Edited by Lisa Wade, Douglas Hartmann, and Christopher Uggen. New York: W.W. Norton, 2016.

Hatton, Erin. 2013. "Internships Are for Young People."* *The New York Times*, Feb. 10,
<http://www.nytimes.com/roomfordebate/2013/02/10/whats-the-answer-for-older-people-who-are-out-of-work/internships-are-for-young-people-not-old-people>. [*No, they are not; this is not my title.]

Hatton, Erin. 2013. "The Rise of the Permanent Temp Economy." *Work in Progress* blog of the American Sociological Association Section on Organizations, Occupations, and Work, Jan. 30,
<https://workinprogress.oowsection.org/2013/01/30/erin-hatton-on-the-rise-of-the-permanent-temp-economy/>.

Hatton, Erin. 2013. "The Rise of the Permatemp." *The New York Times*, Jan. 27, p. SR3,
<http://opinionator.blogs.nytimes.com/2013/01/26/the-rise-of-the-permanent-temp-economy/>.

Media Interviews as Featured Guest (Film, TV, Radio, Podcast, Print)

The Female Quotient: Power of the Pack, May 9, 2023, "Mom on The Job: Unpacking Your Unpaid & Invisible Labor At Work."

Scripps News, April 13, 2023, "The Why – Erin Hatton,"
<https://video.snapstream.net/Play/8Ug9GVJ7tZjtwSAlltuqDI?accessToken=b85hd8kw25858>

Spectrum News, Feb. 21, 2023, "SUNY Professor Discusses Firings at Tesla Factory in Buffalo,"
<https://spectrumlocalnews.com/nys/buffalo/politics/2023/02/21/suny-labor-expert-discusses-tesla-buffalo-controversy>

WBEN Radio, "A New Morning with Susan Rose and Brian Mazurowski," Feb. 17, 2023,
<https://www.audacy.com/stations/wben/shows/a-new-morning-with-susan-rose-and-brian-mazurowski-38ed9/episodes/d4dc40a7b06e>

WIVBG Channel 4 News, “Tesla Workers Fired After Attempting to Organize,” Feb. 26, 2023, <https://www.wivb.com/news/business/workers-united-tesla-fires-over-30-employees-after-union-effor/>

WGRZ Channel 2 News, “38 Fired from Tesla After Union Announcement,” Feb. 26, 2023, <https://www.wgrz.com/video/news/local/38-fired-from-tesla-after-union-announcement/71-1762e376-3e35-4b94-bc08-7004b5c20cfe>

Dot.LA, “Meet the Bird ‘Flyers’ Who Hunt and Release E-Scooters in Downtown Los Angeles,” Aug. 24, 2022, https://dot.la/bird-scooter-charging-job-2657906445.html?utm_campaign=post-teaser&utm_content=4ni61wdb

Spectrum News, “One Year Later: The Impact of Buffalo Starbucks’ Unionization,” Aug. 4, 2022, <https://spectrumlocalnews.com/nys/buffalo/business/2022/08/04/one-year-later--the-impact-of-buffalo-starbucks--unionization>

WBBZ-TV Channel 67.1, “Big Picture: Prime, Country in Crisis,” July 22, 2022, <https://www.youtube.com/watch?v=o72HnKfwnOw>

WORT Radio, “A Public Affair,” Madison, WI, May 19, 2022, <https://www.wortfm.org/unions-making-a-comeback-dollar-general-starbucks-amazon/>

Denver 7 ABC News, “Rideshare Drivers Struggling to Navigate High Gas Prices,” April 8, 2022, <https://www.thedenverchannel.com/news/national/rideshare-drivers-struggling-to-navigate-high-gas-prices>

NBC News, “When the Price at the Pump Drives Your Income,” March 29, 2022, <https://www.nbcnews.com/business/autos/price-pump-drives-income-rcna20934>

WIVB Channel 4 News, “Are Unions in a Resurgence?” March 16, 2022, <https://www.wivb.com/news/investigates/are-unions-in-a-resurgence/>

WIVB Channel 4 News, “Unionization Votes Delayed at 3 Area Starbucks Stores,” Feb. 23, 2022, <https://www.wivb.com/starbucks-union-effort-buffalo/unionization-votes-at-3-area-starbucks-stores-delayed/>

WGRZ Channel 2 News, “‘Work Now Begins’ for Buffalo Elmwood Starbucks Location That Voted to Unionize,” Dec. 10, 2021, <https://www.wgrz.com/article/news/local/work-now-begins-for-buffalo-elmwood-starbucks-location-that-voted-to-unionize/71-b65368e1-2c75-4759-980d-cc529ba9604a>

WIVB Channel 4 News, “Federal Vaccine Mandate’s Effect on Employment,” Nov. 4, 2021, <https://www.wivb.com/news/local-news/>

DavisVanguard, “The Real Cost of Prison Labor Is an Ethical Problem,” Nov. 3, 2021, <https://www.davisvanguard.org/2021/11/the-real-cost-of-prison-labor-is-an-ethical-problem/>

Fox26, “Houston’s Morning Show,” Oct. 4, 2021, <https://www.fox26houston.com/live>

WGRZ Channel 2 News, “Replacement Labor Being Lined Up for Mercy Hospital in the Event of a Strike,” Sept. 30, 2021, <https://www.wgrz.com/article/news/local/replacement-labor-being-lined-up-for-mercy-hospital-in-the-event-of-a-strike/71-bccf6ef6-aad7-4756-b0ed-c9b7971dbdea>

The End of Sport Podcast, “Episode 79: Status Coercion in College Sport with Erin Hatton,” Aug. 30, 2021, <https://theendofsport.podbean.com/e/episode-79-status-coercion-in-college-sport-with-erin-hatton/>

KPFA Radio, “Against the Grain,” Berkeley, CA, August 2, 2021, <https://kpfa.org/episode/against-the-grain-august-2-2021/>

Future Hindsight, “Coercive Work: Erin Hatton,” June 3, 2021, <https://www.futurehindsight.com/episode/coercive-work-erin-hatton/>

Spectrum News, “UB Professor Explains How Unemployment Has Impacted the Gig Economy,” May 18, 2021, <https://spectrumlocalnews.com/nys/buffalo/news/2021/05/18/unemployment-and-how-it-s-impacted-the-gig-economy>

AI Policy Labs, “Role of AI and Emerging Technologies in Achieving Gender Equality: Podcast with Dr. Erin Hatton by Ruchi Yemul,” May 16, 2021, <https://www.youtube.com/watch?v=G0caktJ9tbw>

Bloomberg Radio, “The Lesser-Known Parts of the Stimulus Package,” April 12, 2021, <https://www.bloomberg.com/news/audio/2021-04-12/the-lesser-known-parts-of-the-stimulus-package-radio-knefzi3g>

The Electorette Podcast, “Coerced: Work Under Threat of Punishment with Sociologist Erin Hatton,” Feb. 22, 2021, <https://www.electorette.com/podcast/episode/3ae47a26/coerced-work-under-threat-of-punishment-with-sociologist-erin-hatton>

Mel Magazine, “How ‘Boys Will Be Boys’ Still Poisons Our Legal System,” Feb. 8, 2021, <https://melmagazine.com/en-us/story/boys-will-be-boys-legal-defense>

Janus Adams: A Show About Race and Courage, “Erin Hatton, Author, Coerced: Work Under Threat of Punishment,” Jan. 30, 2021, <https://www.janusadams.com/show----erin-hatton--coerced.html>

MarketScale, “How 1099 Workers Fit into a Platform Economy: Can FinTech Help Today’s Gig Worker?” Jan. 25, 2021, <https://marketscale.com/industries/business-services/how-1099-workers-fit-into-a-platform-economy-can-fintech-help-todays-gig-worker/>

Marketplace, “It Only Took a Couple Centuries, the First Female Secretary of the Treasury,” Jan. 21, 2021, <https://www.marketplace.org/shows/marketplace/it-only-took-a-couple-centuries-the-first-female-secretary-of-the-treasury/>

BROADCAST ON *National Public Radio*, Jan. 21, 2021, <https://www.npr.org/podcasts/381444600/marketplace>

Marketplace, “Where Does the Economy Go from Here,” Dec. 23, 2020, <https://www.marketplace.org/shows/marketplace/where-does-the-economy-go-from-here/>

BROADCAST ON *National Public Radio*, Dec. 23, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

WORT Radio, “A Public Affair,” Madison, WI, Sept. 23, 2020, <https://www.wortfm.org/coerced-labor-in-contemporary-america/>

Thank God for Monday, Aug. 10, 2020, <https://www.thankgodformonday.com/index.php>

REBROADCAST BY *WSOU*, Aug. 16, 2020, <http://www.wsou.net/index.cfm>

Business Insider, “14 Tech Organizers and Labor Experts Share Their Ideas for Re-empowering American Workers,” Aug. 8, 2020, <https://www.businessinsider.com/empowering-american-tech-workers-labor-organizers-ideas-amazon-facebook-google-2020-7>

Marketplace, “Who Should Pay for Hazard Pay,” July 24, 2020, <https://www.marketplace.org/2020/07/24/who-should-pay-for-hazard-pay/>

BROADCAST ON *National Public Radio*, July 24, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

KABF Radio, “The Voice of the People,” Little Rock, AR, July 24, 2020, <https://www.kabf.org/>

Matthews and Friends, July 19, 2020, <https://pod.co/impact-radio-usa/matthews-and-friends-7-20-20>

Make It Plain with Mark Thompson, July 15, 2020, <https://play.acast.com/s/makeitplain/areweunconsciouslylettingourbossescontrolus-dr.erinhattonshinesalightonthesystemicabusethroughcoercion>

Work in Progress, Interview with Julianne Malveaux, July 6, 2020, <https://www.juliannemalveaux.com/d-media>

Woke AF, June 25, 2020, <https://www.dnrstudios.com/woke/>

Union City Radio WPFW, “Your Rights at Work,” Metro Washington Council AFL-CIO, June 25, 2020, <http://www.wpfwfm.org/radio/programming/archived-shows>

Book Q&As with Deborah Kalb, June 24, 2020, <https://deborahkalbbooks.blogspot.com/2020/06/q-with-erin-hatton.html>

Jacobin, “‘Workers Are Being Told to Shut Up and Work’: An Interview with Erin Hatton,” June 20, 2020, <https://jacobinmag.com/2020/06/erin-hatton-coerced-interview>

Rising Up with Sonali, June 19, 2020, <https://www.risingupwithsonali.com/2020/06/19/coerced-work-under-threat-of-punishment/>

REBROADCAST BY *KPFA Pacifica Radio*, Berkeley, CA, June 19, 2020, <https://kpfa.org/episode/rising-up-with-sonali-june-19-2020-2/>

REBROADCAST BY *KPFK Pacifica Radio*, Los Angeles, CA, June 19, 2020, https://www.risingupwithsonali.com/2020/06/19/coerced-work-under-threat-of-punishment/?utm_source=rss&utm_medium=rss&utm_campaign=coerced-work-under-threat-of-punishment

REBROADCAST BY *Free Speech TV*, June 22, 2020, <https://freespeech.org/stories/coerced-work-under-threat-of-punishment/>

Jeff Schechtman’s “Talk Cocktail,” June 19, 2020, <https://specific-gravity.blogspot.com/2020/06/work-or-else-work-under-threat-of.html>

KPFA Radio, “Behind the News,” Berkeley, CA, June 18, 2020, <https://kpfa.org/program/behind-the-news/>

Marketplace, “Why Target Is Raising Its Minimum Wage to \$15,” June 17, 2020, <https://www.marketplace.org/2020/06/17/why-target-is-raising-its-minimum-wage-to-15/>

BROADCAST ON *National Public Radio*, June 17, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

WFOV Radio, “The Tom Sumner Program,” Flint, MI, June 11, 2020, http://archive.tomsumnerprogram.com/?name=2020-06-01_tsumner_20200601-100000.mp3

The Boston Podcast, June 5 2020, <https://podcasts.adorilabs.com/e/erin-hatton-stands-up-for-coerced-workers?eid=IzLsHZevSMvXKlbl>

Good Law, Bad Law, May 29 2020, <https://www.goodlawbadlawpodcast.com/podcaseepisodes/2020/5/29/good-law-bad-law-191-coerced-at-work-a-conversation-w-erin-hatton>

Bloomberg TV, “What’d You Miss,” May 7, 2020, <https://www.bloomberg.com/news/videos/2020-05-08/-what-d-you-miss-full-show-05-07-2020-video>

This Is Hell! Radio, May 6, 2020, <https://thisishell.com/episodes/1171>

REBROADCAST BY *WNUR Radio*, Chicago, MAY 9, 2020, <https://wnur.org/>

KPFA Radio, “Against the Grain,” Berkeley, CA, April 28, 2020, <https://kpfa.org/episode/against-the-grain-april-28-2020/>

China Global Television Network, “The World Today,” April 23, 2020, <https://www.youtube.com/watch?v=5uYjSxr45cU>

C-Span, “Washington Journal Prime Time,” April 14, 2020, <https://www.c-span.org/video/?471170-1/covid-19s-impact-gig-economy>

Wisconsin Public Radio, “Central Time,” March 31, 2020, <https://www.wpr.org/workers-strike-over-lack-coronavirus-safeguards>

New Books Network, March 24, 2020, <https://newbooksnetwork.com/erin-hatton-coerced-work-under-threat-of-punishment-u-california-press-2020/>

Yahoo! Finance, March 5, 2020, <https://finance.yahoo.com/video/coronavirus-leaving-gig-economy-workers-220509409.html>

REPOSTED BY *MSN.com*, <https://www.msn.com/en-us/money/news/coronavirus-is-leaving-gig-economy-workers-vulnerable/vi-BB1002gh>

National Public Radio, “All Things Considered,” Dec. 25, 2019, <https://www.npr.org/2019/12/25/791351666/how-tech-has-changed-our-lives-in-the-last-10-years>

REBROADCAST BY *KGOU*, “Morning Edition,” <https://www.kgou.org/post/how-tech-has-changed-our-lives-last-10-years>

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- “Expert FAQ: Temporary Workers – Are Temps the New Norm?” *Nerdwallet*, Feb. 22, 2013, <https://www.nerdwallet.com/blog/investing/expert-faq-are-temp-jobs-the-new-norm/>
- “We’re All Women Workers Now: How the Floor of the Economy Has Dropped for Everyone,” *The Nation*, Feb. 21, 2013, <https://www.thenation.com/article/archive/were-all-women-workers-now-how-floor-economy-has-dropped-everyone/>

FELLOWSHIPS AND AWARDS

SUNY Chancellor's Award for Excellence in Scholarship and Creative Activities, 2022-2023

Max Weber Award for Distinguished Scholarship, American Sociological Association Organizations, Occupations, and Work Section, 2022

Shortlisted for the Alice Amsden Book Award, Society for the Advancement of Socio-Economics, 2022

Research fellowship, Humanities Institute, University at Buffalo, 2021-2022

Faculty teaching fellowship, Honors College, University at Buffalo, 2018-2019

Policy fellowship, Partnership for the Public Good, Buffalo, NY, 2017-2018

Janice L. Moritz Distinguished Lecture Award, Gender Institute, University at Buffalo, 2014

Research fellowship, Humanities Institute and the Office of the Vice President for Research, University at Buffalo, 2012-2013

Honorable mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012

Research fellowship, Civic Engagement and Public Policy, University at Buffalo, 2011-2012

National semifinalist, Herman E. Krooss Prize for Best Dissertation in Business History, 2007

Teaching fellowship, Department of English, University of Wisconsin-Madison, 2006

Early Excellence in Teaching Award, University of Wisconsin-Madison, 2006

Foreign Language and Area Studies Fellowship for Portuguese, University of Wisconsin-Madison, 2000 (declined)

GRANTS

Research grant, Fund for the Advancement of the Discipline, American Sociological Association, 2021-2023, \$8,000

Research grant, Office of the Vice President for Research/Humanities Institute Research Funding in the Arts and Humanities, University at Buffalo, 2021-2022, \$10,000

Public research fellowship, Partnership for the Public Good, Buffalo, NY, 2019, \$4,000

Research grant, Office of the Vice President for Research/Humanities Institute Seed Money in the Arts and Humanities, University at Buffalo, 2016, \$5,000

Professional development award, United University Professions, University at Buffalo, 2015, \$1,000

Research grant, Gender Institute, University at Buffalo, 2014, \$4,000

Professional development award, United University Professions, University at Buffalo, 2014, \$592

Travel award, College of Arts and Sciences, University at Buffalo, 2014, \$400

Internationalization research grant, University at Buffalo, 2013-2014, \$1,000

Research grant, Baldy Center for Law & Social Policy, University at Buffalo, 2012-2013, \$5,600

Travel award, College of Arts and Sciences, University at Buffalo, 2012, \$400

Professional development award, United University Professions, University at Buffalo, 2011, \$541 (declined)

Dissertation research grant, University of Wisconsin-Madison, 2006, \$500

PRESENTATIONS

Invited Talks (International)

“Working in Contemporary America,” Work Futures Research Centre, University of Southampton, Southampton, UK, Nov. 25, 2020

“Coerced Labor: Prisoners, Welfare Recipients, Student Athletes, and Graduate Students,” University of Toronto Colloquium Series, Toronto, ON, Canada, Feb. 28, 2020

Keynote address, “Labour Coercion and Welfare to Work,” Symposium on Welfare to Work in Contemporary European Welfare States, Vrije Universiteit Amsterdam, Amsterdam, The Netherlands, Jan. 27, 2020

“Working Behind Bars: Prison Labor in America,” Economies of Confinement, A Symposium of the European Association of Social Anthropologists (EASA) Anthropology of Confinement Network, Paris, France, Dec. 12, 2019

“How Temp Work Became Normalized and What to Do About It,” The Precarity Penalty Symposium: International Perspectives on Employment Precarity, Toronto, ON, Canada, May 21, 2015

“‘Never-Never’ Workers: From ‘Kelly Girls’ to Prisoners,” Department of Social Research, University of Turku, Turku, Finland, March 18, 2014

Keynote address, “Inequality, Insecurity, and Instability: The Changing Nature of Employment in North America,” Social Planning Toronto, Toronto, ON, Canada, Nov. 4, 2013

“The Rise of the Temp Economy: From ‘Kelly Girls’ and ‘Never-Never Girls’ to...Prisoners?” McMaster University, Hamilton, ON, Canada, Nov. 4, 2013

Invited Talks (U.S.)

“Labor Coercion in the U.S. and Across the Globe,” California State University Sacramento, Sacramento, CA, May 2, 2022

“Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism,” Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, Dec. 3, 2021

“Labor, Culture, and Coercion: Work Under Threat of Punishment,” University of North Carolina-Chapel Hill Department of Sociology Colloquium Series, Chapel Hill, NC, Nov. 3, 2021

Coerced: Work Under Threat of Punishment, “Big Book Event,” Newberry Library, Chicago, IL, October 9, 2021

Coerced: Work Under Threat of Punishment, Speaker Series, Labor Tech Research Network, Sept. 24, 2021

Coerced: Work Under Threat of Punishment, Theodore Roosevelt National Historic Site, 2021 Lecture Series, Buffalo, NY, July 27, 2021

“The Effects of Employment Classification on App-Based Work,” ESPA (Engaging Scientists in Policy and Advocacy) Consensus Conference 2020, University at Michigan, Ann Arbor, MI, Sept. 26, 2020

Coerced: Work Under Threat of Punishment, “Urgent Conversations Now,” The Booksmith, San Francisco, CA, Aug. 24, 2020

“Coerced: Work Under Threat of Punishment,” Punishment & Society Digital Speaker Series, April 21, 2020; available at <https://www.youtube.com/watch?v=hyNtWcVwyiw&feature=youtu.be>

- “Prison Labor and the Making of Exploitable Workers,” Symposium on Exclusion and Extraction: Criminal Justice Contact and Labor Reallocation, University of California at Berkeley, Berkeley, CA, April 17, 2020**
- “Coerced: Work Under Threat of Punishment,” University of Massachusetts-Amherst Colloquium Series, Amherst, MA, April 8, 2020
- “What is a Worker? Labor, Power, and Coercion among Prisoners, College Athletes, Welfare Recipients, and Graduate Students,” University at Buffalo Honor’s College, Buffalo, NY, Sept. 24, 2019
- “Between Work and Slavery: Coerced Labor in Contemporary America,” University of New Hampshire, Durham, NH, April 4, 2017
- “Temporary Weapons: Using Temporary Workers as a Weapon against Organized Labor,” Theodore Roosevelt National Historic Site, 2015 Lecture Series, Buffalo, NY, June 23, 2015
- “‘Never-Never’ Workers: From ‘Kelly Girls’ to Prisoners,” Gender Studies Lecture Series, Berea College, Berea, KY, April 2, 2015
- “Gender, Race, and Work: ‘Kelly Girls,’ Prisoners, and Welfare Recipients,” Janice L. Moritz Distinguished Lecture, Gender Institute, University at Buffalo, Buffalo, NY, Sept. 29, 2014
- “Poverty and Inequality in America,” Poverty Forum, Chautauqua Opportunities, Inc., Mayville, NY, May 9, 2014
- “Working for ‘Extras,’ Working for ‘Nothing,’” Buffalo Poverty Research Workshop, Buffalo, NY, March 28, 2014
- “‘Never-Never Girls’ and Other Non-Workers,” High Road Fellowship Program, Cornell University ILR, Buffalo, NY, June 21, 2013
- “Legal Exclusion and the Making of ‘Bad’ Jobs,” Southern Poverty Law Center, Atlanta, GA, June 14, 2013
- “The Temp Economy,” AFL-CIO Headquarters, Washington, D.C., May 13, 2013
- “Nannies, Welfare Recipients, and Prisoners: The Struggle for Worker Rights,” Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, April 19, 2013
- “‘Extra Money for Extra Work for Extra Women’: Gender and the Rise of the Temporary Help Industry,” Women’s History Month Lecture Series, Daemen College, Buffalo, NY, March 6, 2013
- “Towards a New Theoretical Framework of Invisible Work,” Center for the Interdisciplinary Study of Work & Social Capital, Washington University, St. Louis, MO, Feb. 7, 2013
- “The Rise of the Temp Economy,” New York State Convention of the American Association of University Women, Rochester, NY, April 22, 2012
- “Gender and Work: ‘Kelly Girls’ and the Transformation of Work in America,” Women’s and Gender Studies Lecture Series, SUNY Potsdam, Potsdam, NY, April 12, 2011
- “Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*,” Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 12, 2011
- “Temp Work: Creating the ‘Kelly Girl’ and a New Category of Women’s Work,” Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 21, 2009

Conference Presentations

- “Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism,” American Sociological Association, Philadelphia, PA, August 18, 2023

- “Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism,” Law and Society Association, San Juan, Puerto Rico, June 2, 2023
- “Work Therapy: Extractive Labour as Therapeutic Intervention,” American Sociological Association, Los Angeles, CA, August 6, 2022
- “Legal ‘Locker Room Talk’: Essentialist Discourses of Masculinity in Law,” American Sociological Association, virtual meeting, August 8, 2021
- “Control over Status as Labor Coercion,” Business History Conference, virtual meeting, March 11, 2021
- Author Meets Critics: *Coerced: Work Under Threat of Punishment*, Eastern Sociological Society, virtual meeting, Feb. 21, 2021
- “Prison Labor: Work, Punishment, and ‘Respect,’” Thematic Paper Session, American Sociological Association, San Francisco, CA, Aug. 2020**
- “Coerced Labor in Contemporary America,” American Sociological Association, New York, NY, Aug. 13, 2019
- “The Ethics of Telling Other People’s Stories,” Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 25, 2019
- “Labor Coercion in the Academy: Graduate Students in the Sciences,” Southern Labor Studies Association, Athens, GA, May 18, 2018
- “When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes,” American Sociological Association, Montreal, QC, Canada, Aug. 15, 2017
- “Either You Do It or You’re Going to the Box’: Coerced Labor in Contemporary America,” American Sociological Association, Seattle, WA, Aug. 21, 2016
- “Between Work and Slavery: Coerced Labor and the Law,” Law and Society Association, Seattle, WA, May 30, 2015
- “Crossing Boundaries in Research: The Methodological Challenges and Analytical Opportunities of Conducting Qualitative Research with Vulnerable Populations,” Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 9, 2015 (with Nicole Fox)
- “Work beyond the Bounds: The Boundaries that Divide ‘Market’ and ‘Supra-Market’ Work,” American Sociological Association, San Francisco, CA, Aug. 18, 2014
- “Mobilizing Rights When You Don’t Have Any: The Case of Incarcerated Workers,” Law and Society Association, Minneapolis, MN, May 30, 2014
- “What Is ‘Invisible Work’ and What Makes It Invisible?” Eastern Sociological Society, Baltimore, MD, Feb. 21, 2014
- “Cultural Disadvantage and the Making of ‘Bad’ Jobs,” Social Science History Association, Chicago, IL, Nov. 22, 2013
- “Invisible Work, Invisible Workers,” American Sociological Association, New York, NY, Aug. 13, 2013
- “Working Beyond the Shadow of the Law,” Law and Society Association, Boston, MA, June 1, 2013
- Author Meets Critics: *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*, Social Science History Association, Vancouver, BC, Canada, Nov. 1, 2012
- “Gendering and Re-Gendering the Temporary Help Industry,” American Sociological Association, Denver, CO, Aug. 17, 2012

- “Temporary Workers as a Weapon against Organized Labor,” How Class Works – 2012. SUNY Stony Brook, Stony Brook, NY, June 7, 2012
- “Blocking Unions and Breaking Strikes: Employers’ Use of Temps during Labor Disputes,” Labor and Employment Relations Association, Chicago, IL, Jan. 7, 2012
- “Constructing the Temporary Help Industry as White, Middle-Class Women’s Work,” Eastern Sociological Society, Philadelphia, PA, Feb. 25, 2011
- “Temporary Scabs: The Return of the Strikebreaker Industry,” Society for the Study of Social Problems, Atlanta, GA, Aug. 14, 2010
- “The Temp Industry and the Transformation of Work,” American Sociological Association, San Francisco, CA, Aug. 11, 2009

TEACHING & TRAINING

Courses

Faculty, Sociology Department, University at Buffalo, 2008-present:

Undergraduate

Soc 101: Survey of Sociology
 Work, Employment, & Society
 Wealth and Poverty
 First-year seminar: What is “Normal”?
 Deviance, Sexuality, and Disability

Graduate

Sociology of Work
 Sociology of Gender
 Gender and Work
 Sociology of Poverty
 Poverty and Race
 Writing for Publication
 Qualitative Research Methods

UB Summer Research Institute

Qualitative Data Analysis

Invited class lectures

2021 California State University, Sacramento; Harvard University
 2020 California State University, Sacramento
 2019 California State University, Sacramento
 2018 University of British Columbia, Vancouver
 2017 University of New Hampshire
 2015 University of New Hampshire
 2014 University of New Hampshire

Theses/Research Directed

PhD committee chair:

- Srushti Upadhyay, UB Sociology, “‘Let’s Click!’: Intimacy, Economy, and Technology in the World of Sugar Babies”
- Surabhi Pant, UB Sociology, “Gender, Labor, and Land Dispossession in Rural India”
- Margaret Rex, UB Sociology, “Rightwing Extremism’s Ties and Binds: How Family and Friends Understand, Constrain, and Enable Political Extremism”
- Ayesha Datta, UB Sociology, TBD
- Oluwafisayo Ogundoro, UB Sociology, TBD
- Michelle Williams, UB Sociology, TBD
- Matthew McLeskey (2022) UB Sociology, “Life in a Leaded Landscape: Housing, Stigma, and Struggle in American Cities”
- Assistant Professor of Criminal Justice, Oswego State University of New York, SUNY

Jared Strohl (2020) UB Sociology, “Greenlinks Urban Farm: Friendship, Food, and Environmentalism in a Postindustrial City”

➤ Assistant Teaching Professor of Sociology, University at Buffalo, SUNY

PhD committee member:

Jiaying Lin, UB Sociology, “Understanding the Impact of the First Anti-Domestic Violence Law in Mainland China”

Christopher Bosley, UB Sociology, “Stress and Health in Emergency Medical Services: An Organizational Approach”

Anupriya Pandey, UB Sociology, “Critical Caste Ecologies: De-Centering Western Environmental Justice Through Forest Governance and Caste Difference in India”

Gabriela Ceja Morales, UB Sociology, TBD

Honour Odigie, UB School of Social Work, “The Carceral Logics of Anti-Trafficking Discourse”

Jude Butch, UB Educational Leadership and Policy, “Gender and Leadership Training in College”

Naiima Khahaifa (2023) UB Geography, “Making Prisons Work: Black Correctional Officers and Carceral Geographies of Western New York”

Jordan House (2020) York University Department of Politics, “Making Prison Work: Prison Labour and Resistance in Canada”

Ayşegül Balta Ozgen (2019) UB Sociology, “Refugee Integration in Comparative Perspective: Syrians in Canada, Germany, Turkey, and the United States”

Paul Durlak (2018) UB Sociology, “Making Rights in the Workplace: Workers’ Perceptions of the Americans with Disabilities Act”

Jessica Hoffman (2017) UB Sociology, “Understanding Maternity Care Decisions”

Master’s committee chair:

Emily Jauch (2021) UB Sociology, “Queering an Alternative or Expansion to Mainstream? An Analysis of BDSM Acts Across Pornographic Contexts”

Willow Greene (2020) UB Sociology, “‘We Don’t Believe in Roles, Right?’: Gendered Navigations of Educational and Career Trajectories in the Context of Long-Term, Non-Marital Partnerships”

Surabhi Pant (2020) UB Sociology, “The Land Question: Conceptualizing a Relational Environment”

Brooke Love (2020) UB Sociology, “Applied Sociology in Higher Education: Diversity Initiatives, Advocacy, and Policy”

Fernando Rodriguez (2018) UB Sociology, “The Impact of Education on Venezuelan Immigrants’ Self-Advocacy in the U.S. Healthcare System”

Kevin Brinkman (2016) UB Sociology, “All the World’s a Stage: Roleplaying and Identity Theory”

Aaron Elliott (2015) UB Sociology, “Socially Unsustainable Dairy Farming: Disintegration of Social Capital in New York”

Master’s committee member:

Anupriya Pandey (2020) UB Sociology, “Reframing Emergent Dalit Activism: Against the Teleology of Political Success”

Daniel Bagnall (2018) UB Sociology, “The Difference You Feel: A Qualitative Exploration and Analysis of African American Experiences in Healthcare”

Kaylee Zaleski (2015) UB Sociology, “Scientific Evidence as Political Fuel: Claims-Making in the Climate Change Debate”

Michael Cimasi (2015) UB Sociology, “Globalized Neoliberal Policies in Higher Education”

Undergraduate research:

Alexis Harrell (2022) Center for the Study of the Presidency and Congress (CSPC) Presidential Fellows Program, “Tough on Crime: A Historical Analysis of Democratic Presidential Rhetoric”

- Awarded Best Undergraduate Paper, UB Department of Sociology, 2022
 - Selected for publication in CSPC's *Fellows Review*
- Vivian Washington (2012) UB Sociology Honor's Thesis, "Racial Exclusion or Economics?"
- Jodi Ceroky (2010) UB Sociology Honor's Thesis, "Commodification of Education: The Millennial Student"

SERVICE

Professional Service

Editorial activities:

- Section Editor, Organizations, Occupations, and Work, *Work in Progress*, a public sociology blog for the American Sociological Association, 2019-2021
- Section Co-Editor, Organizations & Work, *Sociology Compass*, 2016-2021

Manuscript reviewer (journal articles):

<i>American Journal of Soc.</i>	<i>International Labor and</i>	<i>Sex Roles</i>
<i>American Soc. Review</i>	<i>Working-Class History</i>	<i>Social Forces</i>
<i>Big Data & Society</i>	<i>Journal of Gender Studies</i>	<i>Social Problems</i>
<i>British Journal of Soc.</i>	<i>Journal of Labor and Society</i>	<i>Social Psychology Q'tly</i>
<i>Citizenship Studies</i>	<i>Labor Studies Journal</i>	<i>Socio-Economic Review</i>
<i>Critical Sociology</i>	<i>Law & Policy</i>	<i>Sociological Forum</i>
<i>Environment & Planning</i>	<i>Law & Society Review</i>	<i>Sociological Perspectives</i>
<i>A: Economy and Space</i>	<i>Media and Communication</i>	<i>Sociological Quarterly</i>
<i>Gender & Society</i>	<i>Punishment & Society</i>	<i>Sociology Compass</i>
<i>Gender, Work & Org.</i>	<i>Qualitative Sociology</i>	<i>Work and Occupations</i>
<i>ILR Review</i>	<i>Research in the Soc. of Work</i>	

Manuscript reviewer (monographs, textbooks, grant proposals):

Bridgeport Education	National Science Foundation	Sage Publications
Bristol University Press	Oxford University Press	Temple Univ. Press
Center for Engaged Scholarship	Pearson Education	Univ. of Calif. Press
Columbia University Press	Pine Forge Press	W.W. Norton & Co.
	Russell Sage Foundation	

External reviewer (tenure/promotion): 2019, 2023

Conference session organizer/presider/discussant/chair:

- Presider & Discussant, Paper Session, "Race, Gender, and Labor," American Sociological Association annual meeting, Philadelphia, PA, 2023
- Chair & Presider, Paper Session, "Reimagining Care, Agency, and Rights: Addressing Inequality and Empowerment in Labor and Employment," Law and Society Association annual meeting, San Juan, Puerto Rico, 2023
- Organizer & Presider, Thematic Session, "Precarious Work, Citizenship Rights, and Labor Struggle," American Sociological Association annual meeting, San Francisco, CA, 2020
- Chair & Presider, Paper Session, "Prison/Work: Labor in the Carceral State," Law and Society Association annual meeting, Washington, DC, 2019
- Discussant & Presider, Paper Session, "Labor and Labor Movements," American Sociological Association annual meeting, Montreal, Quebec, Canada, 2017
- Discussant & Presider, Salon Session, "Low-Wage Labor Markets," Law and Society Association annual meeting, Seattle, WA, 2015
- Organizer & Presider, Paper Session, "Organizing the 'Unorganizable': Labor Activism among Informal and Low-Wage Workers," American Sociological Association annual meeting, San Francisco, CA, 2014

Organizer & Discussant, Paper Session, “A Critical Perspective on Rights,” Law and Society Association annual meeting, Minneapolis, MN, 2014
Organizer, Labor and Labor Movements Section Roundtable Sessions, American Sociological Association annual meeting, New York, NY, 2013
Presider, Labor and Labor Movements Section Roundtable, American Sociological Association annual meeting, New York, NY, 2013
Presider, Organizations, Occupations, and Work Section Roundtable, American Sociological Association annual meeting, Denver, CO, 2012

Leadership and committee positions:

Chair, ASA Labor and Labor Movements section, 2023-2024
Chair-Elect, ASA Labor and Labor Movements section, 2022-2023
Chair, Dan Clawson Scholar-Activist Award Committee, ASA Labor and Labor Movements section, 2022-2023
Member, Program Committee, ASA Labor and Labor Movements section, 2022-2023
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2021
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2020
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2017
Member, New Scholars Working Group, Labor Research Action Network, 2012-2013, 2016-2017
Member, Program Committee, ASA Labor and Labor Movements section, 2013-2014, 2016-2017
Co-Chair, New Scholars Working Group, Labor Research Action Network, 2014-2016
Member, Advisory Committee, Labor Research Action Network, 2014-2016
Member, Article Award Committee, ASA Labor and Labor Movements section, 2012-2013
Member, Book Award Committee, ASA Labor and Labor Movements section, 2012-2013
Member, Western New York Regional Meeting Working Group, Labor Research Action Network, 2012-2014

Mentor:

Yige Dong, Assistant Professor, UB Sociology, 2020-2025
Veronica Horowitz, Assistant Professor, UB Sociology, 2019-2024
Alexis Harrell, UB undergraduate student, 2020-2022

- Awarded, Marshall Scholarship, 2023
- Awarded, SUNY Chancellor’s Award for Student Excellence, 2023
- Awarded, Lucia Maria Houpt Prize, UB Sociology, 2023
- Finalist, Rhodes Scholarship, 2023 (declined final interview)
- Finalist, Mitchell Scholarship, 2023 (declined final interview)

Simone Zhang, PhD candidate in Sociology at Princeton University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
Kevin Lee, PhD candidate in Management and Organizations at New York University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
Jonathan Horowitz, PhD candidate in Sociology at University of North Carolina at Chapel Hill, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
Katie Dudley, PhD candidate in Sociology at Clemson University, ASA Labor and Labor Movements section mentorship program, 2017-2018
Diana Turek, PhD candidate in Sociology at Jagiellonian University in Kraków, Poland, 2016
Jes Cook, PhD candidate in Sociology at the University of Illinois at Chicago, LRAAN mentorship program, 2013-2016
Cate Bowman, PhD candidate in Sociology at University of Colorado-Boulder, ASA Labor and Labor Movements section mentorship program, 2014-2015

Pablo Pérez Ahumada, PhD candidate in Sociology at University of California-San Diego, ASA Labor and Labor Movements section mentorship program, 2014-2015
Erik Kojola, PhD candidate in Sociology at University of Minnesota, LRAM mentorship program, 2013-2015

Paid consultant:

Pearson Education Publishing, 2013, 2014, 2015, 2016, 2017, 2018, 2019
Bridgepoint Education Publishing, 2014

University Service

Committee member:

Grievance Committee, College of Arts and Sciences, UB, 2023
Selection Committee, OVPRED/HI Research Grants, Humanities Institute, UB, 2022
Carnegie Awards Committee, Office for Faculty Affairs, UB, 2022
Social Sciences Selection Committee, 2022 Council of Graduate Schools/ProQuest Distinguished Dissertation Award, UB, 2022
President's Advisory Committee on Race: Curriculum & Pedagogy Subcommittee, UB, 2021
CAS Policy Committee, UB, 2018-2021
CAS Policy Subcommittee on Anti-Racism and Equity, UB, 2020-2021
Faculty and Staff Committee, COVID Campus Planning Committee, UB, 2020
CAS Task Force on UB Curriculum, UB, 2020
CAS Policy Subcommittee on the PhD Excellence Initiative, UB, 2019-2020
Advisory Council, Baldy Center for Law & Social Policy, UB, 2018-2020
Honors Council, University Honor's College, UB, 2018-2019
Research and Creativity Fund, University Honor's College, UB, 2018-2019
Study Abroad Committee, University Honor's College, UB, 2018-2019
Executive Committee, Humanities Institute, UB, 2016-2019
Selection Committee, OVPRED/HI Research Grants, Humanities Institute, UB, 2017
Committee on Integrative Learning, UB Provost's Committee on General Education, UB, 2015-2016
Research Grant Review Committee, Baldy Center for Law & Social Policy, UB, 2016
Selection Committee, SUNY Chancellor's Award for Excellence in Adjunct Teaching, UB, 2015
Arthur A. Schomburg Fellowship Advisory Committee, College of Arts and Sciences, UB, 2015
First Year Seminar Working Group, UB Provost's Committee on General Education, UB, 2014
Selection Committee, Graduate Student Public Humanities Fellowship, Humanities Institute, UB, 2014
Selection Committee, Baldy Fellowship in Interdisciplinary Legal Studies, Baldy Center for Law & Social Policy, UB, 2013

Community outreach/education:

UB Humanities Institute Scholars in the Schools Program, City Honors School, Buffalo, NY, March 13, 2013

Departmental Service

UUP Department Representative, 2020-present

Committee chair:

Anti-racism committee, 2020-2021 (co-chair with Brenda Moore)
Academic grievance committee, 2019
Gen Ed committee, 2015-2017
Colloquium committee, 2015-2016

Committee member:

Hiring committee, 2021
Colloquium committee, 2019-2020
Undergraduate studies committee, 2011-2013, 2015-2019
CDHS graduate research fellows committee, 2014-2017
Law & Society qualifying exam committee, 2015, 2016
Graduate studies committee, 2013-2015
Hiring committee, 2014

Public Service & Community Engagement

Commissioner, City of Buffalo Living Wage Commission, appointed by the City of Buffalo Common Council, Buffalo, NY, 2011-present
Member & Organizer, Leadership Team, Close the Camps Coalition Buffalo, Buffalo, NY, 2019-2020
Member, WNY Campaign for Alternatives to Isolated Confinement, Buffalo, NY, 2018-2020
Invited speaker, May Day 2020, Partnership for the Public Good, Buffalo, NY, May 1, 2020
Invited speaker, "Poverty, Labor Activism, & Undocumented Worker Rights," Public film showing and panel discussion, UB School of Social Work, Buffalo, NY, March 6, 2019
Invited speaker, "Look Local: Practical Solutions for Equitable Revitalization," Cornell ILR, Buffalo, NY, December 7, 2018
Consultant, WNY Council on Occupations Safety and Health's Western New York Worker Center, Buffalo, NY, 2013-2018
Member, Advisory Committee, Open Buffalo Initiative, Open Society Foundation's "Open Places Initiative," Buffalo, NY, 2013-2015
Invited Speaker, "A Day's Work," Public film showing and panel discussion, Hallwalls Contemporary Arts Center, Buffalo, NY, October 27, 2015
Invited Speaker, "Permanently Temporary: The Truth About Temp Labor," Public film showing and panel discussion, Niagara Branch Public Library, Buffalo, NY, May 6, 2015
Invited Speaker, "Work, Poverty, and Homelessness," Unheard Voices: Giving Voice Project, Ujima Theater and the Community Action Organization of Erie Country, Buffalo, NY, May 6, 2014

** Canceled because of COVID-19