Erin Hatton

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Employment

2022-	Professor of Sociology, University at Buffalo-SUNY
2015-2022	Associate Professor of Sociology, University at Buffalo-SUNY
2010-2015	Assistant Professor of Sociology, University at Buffalo-SUNY
2008-2010	Visiting Assistant Professor of Sociology, University at Buffalo-SUNY
1996-1998	High school English teacher, Peace Corps, Ribeira Grande, Santo Antão, Cape Verde, West Africa

Education

2007	Ph.D., University of Wisconsin-Madison, Department of Sociology
2003	M.S., University of Wisconsin-Madison, Department of Sociology
1996	B.A., Kenyon College, Department of English Literature, *magna cum laude*

Publications

Books (Monographs)

Hatton, Erin. 2020. *Coerced: Work Under Threat of Punishment*. Oakland, CA: University of California Press.

AWARDED THE Max Weber Award for Distinguished Scholarship, American Sociological Association Organizations, Occupations, and Work Section, 2022

SHORTLISTED FOR THE Alice Amsden Book Award, Society for the Advancement of Socio-Economics, 2022

SELECTED FOR THE Newberry Library's Labor History "Big Book Event," Chicago, IL, 2021

SELECTED AS Outstanding Academic Title by Choice, American Library Association, 2020

FEATURED IN *Jacobin*, *The Guardian, Times Higher Education*, *The End of Sport Podcast*, *The Law and Political Economy Project*

REVIEWED IN *American Journal of Sociology; British Journal of Sociology; Cleveland Review of Books*; *Contemporary Sociology*; *Dollars & Sense*; *ILR Review*; *Labor: Studies in Working-Class History*; *New Labor Forum*; *Political Theory*; *Punishment & Society; Relations Industrielles/Industrial Relations*; *Social Forces*; *Society for the Anthropology of Work*

Hatton, Erin. 2011. *The Temp Economy: From Kelly Girls to Permatemps in Postwar America.* Philadelphia, PA: Temple University Press.

AWARDED Honorable Mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012

FEATURED IN *The New York Times*, NPR's *Talk of the Nation*, American Public Media's *Marketplace*, *The Nation*, *Business Week*, Irish national radio's *Newstalk*, Dutch national TV news' *Nieuwsuur*, *Minnesota Public Radio*, *NBC News*, *CBS News*, *Vice News*, *Huffington Post*, *Daily Kos*, *ProPublica*

REVIEWED IN *American Historical Review*; *American Journal of Sociology*; *Contemporary Sociology*; *Contexts*; *Gender & Society*; *Industrial & Labor Relations Review*; *Journal of American History*; *Journal of Cultural Economy*; *Journal of the Ohara Institute for Social Research* (in Japanese); *Labor; Labor History*; *Labor Studies Journal*; *Monthly Labor Review*; *Work and Occupations*; *Work, Employment & Society*

EXCERPT PUBLISHED IN *Working in America: Continuity, Conflict, and Change in a New Economic Era*, 5th ed., edited by Amy S. Wharton. New York, NY: Routledge.

Edited Volumes

Hatton, Erin (ed.). 2021. *Labor and Punishment: Work In and Out of Prison*. Oakland, CA: University of California Press.

REVIEWED IN *Contemporary Sociology*; *Criminal Law and Criminal Justice Books*; *Society for the Anthropology of Work*

Journal Articles

Hatton, Erin, Srushti Upadhyay,* and Logan Phlox Williams.* 2025. "Teaching Sociology Through Violence? The Pedagogical Use and Misuse of Violence in Soc 101 Textbooks." *Teaching Sociology* 53(4): 301-316.

Hatton, Erin. 2025. "Working for Rehab: Labor Expropriation as Treatment for Addiction." *Work and Occupations* 52(3): 388-416.

Hatton, Erin. 2025. "'Nobody Becomes a Criminal to Work 9 to 5': Unpaid Labor, Stigma, and Hegemony in Addiction Treatment." *Social Problems* 72(4): 1580-1594.

Hatton, Erin. 2024. "Work Therapy: Extractive Labour as Therapeutic Intervention." *Work, Employment and Society* 38(2): 399-417.

Hatton, Erin. 2021. "Legal 'Locker Room Talk': Essentialist Discourses of Masculinity in Law." *Men and Masculinities* 25(3): 419-437.

Hatton, Erin. 2019. "'Either You Do It or You're Going to the Box': Coerced Labor in Contemporary America." *Critical Sociology* 45(6): 907-920.

Hatton, Erin. 2018. "When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes." *Punishment & Society* 20(2): 174-191.

Hatton, Erin. 2017. "Mechanisms of Invisibility: Rethinking the Concept of Invisible Work." *Work, Employment and Society* 31(2): 336-351.

Hatton, Erin. 2015. "Work beyond the Bounds: A Boundary Analysis of the Fragmentation of Work." *Work, Employment and Society* 29(6): 1007-1018.

Hatton, Erin. 2014. "Temporary Weapons: Employers' Use of Temps against Organized Labor." *Industrial and Labor Relations Review* 67(1): 86-110.

Hatton, Erin. 2014. "Mechanisms of Gendering: Gender Typing and the Ideal Worker Norm in the Temporary Help Industry, 1946-1979." *Journal of Gender Studies* 23(4): 440-456.

Trautner, Mary Nell, Erin Hatton, Kelly Smith. 2013. "What Workers Want Depends: Legal Knowledge and the Desire for Workplace Change among Day Laborers." *Law & Policy* 35(4): 319-340.

Hatton, Erin, and Mary Nell Trautner. 2013. "Images of Powerful Women in the Age of 'Choice Feminism.'" *Journal of Gender Studies* 22(1): 65-78.

Hatton, Erin, and Mary Nell Trautner. 2011. "Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*." *Sexuality & Culture* 15(3): 256-278.

FEATURED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 6th edition. Edited by Catherine G. Valentine and Mary Nell Trautner, with Joan Z. Spade. Thousand Oaks, CA: Sage Publications, 2019.

REPRINTED IN *Focus on Social Problems: A Contemporary Reader*. Edited by Mindy Stombler and Amanda Jungels. New York: Oxford University Press, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 5th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 4th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2013.

FEATURED IN *Understanding and Applying Research Design*. By Martin Lee Abbott and Jennifer McKinney. Hoboken, NJ: John Wiley & Sons, 2013.

Hatton, Erin. 2008. "The Making of the Kelly Girl: Gender and the Origins of the Temp Industry in Postwar America." *Journal of Historical Sociology* 21(1): 1-29. (lead article)

Book Chapters

Chen, Victor Tan, and Erin Hatton. Forthcoming 2026. "Beyond 'Good' and 'Bad' Jobs: A Field Theory of Power at Work." In *Handbook on Unemployment and Society*, edited by Victor Tan Chen, Sabina Pultz, and Ofer Sharone. Northampton, MA: Edward Elgar Publishing.

Hatton, Erin. 2024. "Graduate Student Labor, Contingency, and Power." In *Contingent Faculty and the Remaking of Higher Education: A Labor History*, edited by Eric Fure-Slocum and Claire Goldstene. Champagne, IL: University of Illinois Press.

Hatton, Erin. 2021. "Working Behind Bars: Prison Labor in America." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

Hatton, Erin. 2021. "Introduction." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

Hatton, Erin. 2015. "Selling Flexibility, Institutionalising Insecurity: The US Temporary Agency Work Industry in the 1970s." In *Temporary Agency Work and Globalisation: Beyond Flexibility and Inequality*, edited by Huiyan Fu. Farnham, UK: Gower Publishing. (lead chapter)

Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. "The Coffee Pot Wars: Unions and Firm Restructuring in the Hotel Industry." In *Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace*, edited by Eileen Appelbaum, Annette Bernhardt, and Richard Murnane. New York, NY: Russell Sage Foundation. (lead chapter)

Bernhardt, Annette, Manuel Pastor, Erin Hatton, and Sarah Zimmerman. 2000. "Moving the Demand Side: Intermediaries in a Changing Labor Market." In *Proceedings of the 53rd Annual Meeting of the Industrial Relations Research Association*, *January 5-7, 2001, New Orleans*, edited by Paula Voos. Champaign, IL: IRRA.

Review Essays, Book Reviews, & Reference Works

Hatton, Erin. 2023. Review of *Despotism on Demand: How Power Operates in the Flexible Workplace* by Alex J. Wood. *Comparative Labor Law and Policy Journal* 43(2): 433-435.

Hatton, Erin. 2023. Review of *Orange-Collar Labor: Work and Inequality in Prison* by Michael Gibson-Light. *Social Forces* 102(2): e17.

Hatton, Erin. 2022. "Burnout Culture and Its Limits: Review of *The End of Burnout: Why Work Drains Us and How to Build Better Lives*, by Jonathan Malesic." *Zeal: A Journal for the Liberal Arts* 1(1): 49-52.

Hatton, Erin. 2021. Review of *We Are Not Slaves: State Violence, Coerced Labor, and Prisoners' Rights in Postwar America* by Robert T. Chase. *Journal of American History* 108(3): 636-637.

Hatton, Erin. 2020. Review essay, "Gig Work: All Hustle and Little Gain." *Contemporary Sociology* 49(5): 397-401.

Hatton, Erin. 2018. Review essay, "Vinel Symposium: *The Employee: A Political History*, by Jean-Christian Vinel." *Labor History* 59(2): 251-254.

Hatton, Erin. 2016. Review of *Consuming Work: Youth Labor in America* by Yasemin Besen-Cassino. *Social Forces* 95(1): e18.

Hatton, Erin. 2014. Review of *Flawed System/Flawed Self: Job Searching and Unemployment Experiences* by Ofer Sharone. *Industrial and Labor Relations Review* 67(4): 1326-1327.

Hatton, Erin. 2014. Review of *Recoding Gender: Women's Changing Participation in Computing* by Janet Abbate. *Contemporary Sociology* 43(5): 650-651.

Hatton, Erin. 2014. Review of *Degraded Work: The Struggle at the Bottom of the Labor Market* by Marc Doussard. *Labour/Le Travail* 73(Spring): 380-381.

Hatton, Erin. 2013. Review of *Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace* by Noelle Molé. *American Journal of Sociology* 118(5): 1458-1460.

Hatton, Erin. 2013. "Temporary Placement Agencies." In *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. Thousand Oaks, CA: Sage Publications.

Policy Publications

Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. *Moving Hotels to the High Road: Strategies That Help Workers and Firms Succeed*. Madison, WI: Center on Wisconsin Strategy.

Hatton, Erin, and Laura Dresser. 2003. *Caring About Caregivers: Reducing Turnover of Frontline Health Care Workers in South Central Wisconsin*. Madison, WI: Center on Wisconsin Strategy.

Hatton, Erin, and Luis Carlos Arenas. 2003. *"Can't Afford to Lose a Bad Job": Latino Workers in Dane County*. Madison, WI: Center on Wisconsin Strategy.

MANUSCRIPTS UNDER REVIEW & IN PROGRESS

LAZY. Book manuscript in progress, contract pending with Beacon Press

"'The Price of (Being) a Girl': The Racialized Gender of Violence in Sociology Textbooks," with Srushti Upadhyay* and Logan Phlox Wilder.* Under review

PUBLIC SOCIOLOGY

Public Sociology Publications

Hatton, Erin. 2024. "Is Unpaid Labor Exploitation or 'Therapy'? The Answer Depends on Stigma." *The Baldy Center Blog*, Nov. 21, https://www.buffalo.edu/baldycenter/multimedia.host.html/content/shared/www/baldycenter/blog-2024-25/unpaid-labor.detail.html.

Hatton, Erin. 2023. "Labor and the Carceral State," *The Law and Political Economy Project*, May 9, https://lpeproject.org/blog/labor-and-the-carceral-state/.

REPRINTED BY *Inquest: A Decarceral Brainstorm*, May 9, 2023, https://inquest.org/forced-laborers/.

EXCERPTED IN *Criminal Law and the American Penal System: Cases and Context 1e*, by Andrew Manuel Crespo and John Rappaport (Aspen Publishing, forthcoming).

Hatton, Erin. 2022. "Coerced: Work Under Threat of Punishment," *The Law and Political Economy Project*, July 11, https://lpeproject.org/blog/coerced-work-under-threat-of-punishment/.

Hatton, Erin. 2021. "For Short-Staffed Employers, Prison Labor Is a Get-Out-of-Jail-Free Card," *Jacobin*, Sept. 16, https://jacobinmag.com/2021/09/labor-shortage-prison-undocumented-immigrants-guest-workers.

Hatton, Erin. 2020. "What Should the Biden Administration Do? – Criminal Justice Reform." *Social Policy* (Winter) https://socialpolicy.org/winter-2020/1089-what-should-the-biden-administration-do.html.

Hatton, Erin. 2020. Contributor to "Points Roundtable: 'American Rehab' from Reveal," *Points: The Blog of the Alcohol & Drugs History Society*, Sept. 17, https://pointsadhs.com/2020/09/17/points-roundtable-american-rehab-from-reveal/.

Hatton, Erin. 2020. "Colleges Expect Athletes to Work But Not to Air Any Grievances – Here's Why That's Wrong," *The Conversation*, July 21, https://theconversation.com/colleges-expect-athletes-to-work-but-not-to-air-any-grievances-heres-why-thats-wrong-142800.

REPRINTED IN *The Houston Chronicle*, July 21, 2020, https://www.houstonchronicle.com/news/article/Colleges-expect-athletes-to-work-but-not-to-air-15422585.php.

Hatton, Erin. 2020. "Under Compulsion: Why College Athletes and Graduate Students Are Like Prisoners."** *Times Higher Education*, June 25, https://www.timeshighereducation.com/features/under-compulsion-why-college-athletes-and-graduate-students-are-prisoners. [**This is not my title; aside from the type of coercion they experience, college athletes and graduate students are not like prisoners.]

Hatton, Erin. 2020. "How Employers Continue to Coerce Workers." *Marxist Sociology* blog of the American Sociological Association, Section on Marxist Sociology, May 21, https://marxistsociology.org/2020/05/how-employers-continue-to-coerce-workers/.

REPOSTED BY *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, May 28, 2020, http://www.wipsociology.org/2020/05/28/coerced-work-under-threat-of-punishment/.

Hatton, Erin. 2016. "Temp Agencies as Employer Weapons." *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, Jan. 18, http://workinprogress.oowsection.org/2016/01/28/temp-agencies-as-employer-weapons/#more-3416.

Hatton, Erin. 2014. "Gender and the Sinking Floor in the U.S. Labor Market." *Gender & Society* blog for Sociologists for Women & Society, Mar. 10, http://gendersociety.wordpress.com/2014/03/10/gender-and-the-sinking-floor-in-the-u-s-labor-market/.

REPRINTED IN *Assigned: Life with Gender*. Edited by Lisa Wade, Douglas Hartmann, and Christopher Uggen. New York: W.W. Norton, 2016.

Hatton, Erin. 2013. "Internships Are for Young People."** *The New York Times*, Feb. 10, http://www.nytimes.com/roomfordebate/2013/02/10/whats-the-answer-for-older-people-who-are-out-of-work/internships-are-for-young-people-not-old-people. [**No, they are not; this is not my title.]

Hatton, Erin. 2013. "The Rise of the Permanent Temp Economy." *Work in Progress*, Jan. 30, https://workinprogress.oowsection.org/2013/01/30/erin-hatton-on-the-rise-of-the-permanent-temp-economy/.

Hatton, Erin. 2013. "The Rise of the Permatemp." *The New York Times*, Jan. 27, p. SR3, http://opinionator.blogs.nytimes.com/2013/01/26/the-rise-of-the-permanent-temp-economy/.

Media Interviews as Featured Guest (Film, TV, Radio, Podcast, Print)

Marketplace, "One Bright Spot in an Otherwise-Meh Labor Market? Temp Jobs," Aug. 10, 2026, https://www.marketplace.org/story/2026/08/10/why-temp-agencies-are-hiring-in-this-mediocre-labor-market.

KPFA, "The Sunday Show," Berkeley, CA, May 3, 2026, https://kpfa.org/program/sunday-show/page/60/.

Spectrum News 1, "Study Shows Men Spend More Time on Household Chores Than Ever Before," July 13, 2025, https://spectrumlocalnews.com/nys/buffalo/news/2025/07/12/men-spend-more-time-on-household-chores-than-ever-before.

WGRZ Channel 2 News, "Starbucks Workers Authorize a Strike," Dec. 19, 2024, https://www.wgrz.com/video/news/local/as-seen-on-tv/starbucks-workers-authorize-a-strike/71-d1dcf005-348a-41db-b072-f3b52b036af7.

Marketplace, "Temp Jobs Have Been Disappearing. That's Actually Good News for Workers and Companies," Jan. 2, 2024, https://www.marketplace.org/2024/01/02/temp-jobs-have-been-disappearing-thats-actually-good-news-for-workers-and-companies/.

REBROADCAST on *National Public Radio*, "How will the markets fare in 2024?" Jan. 2, 2024, https://www.npr.org/podcasts/381444600/marketplace.

Marketplace, "Ski Patrollers Warm to Unions to Cope with Low Pay, High Costs in Resort Areas," Dec. 27, 2023, "https://www.marketplace.org/2023/12/27/ski-patrollers-unionization-resorts/.

National Public Radio, "Ski Patrollers Unionize as Housing Prices Soar at Resorts," Nov. 24, 2023, https://www.npr.org/transcripts/1215152720.

Association for Political and Legal Anthropology, "Academic Hiring Rituals Podcast by APLA: Contingent Labor," Nov. 16, 2023, https://politicalandlegalanthro.org/2023/11/16/academic-hiring-rituals-podcast-by-apla-contingent-labor/.

Marketplace, "Automakers Aren't the Only Manufacturers that Rely on Temporary Workers," Sept. 21, 2023, https://www.marketplace.org/2023/09/21/automakers-arent-the-only-manufacturers-that-rely-on-temporary-workers/.

REBROADCAST ON *National Public Radio*, Sept. 21, 2023, https://www.marketplace.org/shows/marketplace/50-years-after-the-oil-embargo-the-u-s-is-playing-catch-up/.

WIVB Channel 4 News, "Seasonal Labor Shortage," July 28, 2023, https://www.wivb.com/watch-news-4-now/.

National Public Radio WBEZ Chicago, "WBEZ Newscast," July 12, 2023, https://www.wbez.org/stories/wbez-newscast-for-wednesday-july-12-2023-6-00-am/deea022e-ff18-4bf5-bcf3-ae83349de3f2.

The Female Quotient: Power of the Pack, "Mom on The Job: Unpacking Your Unpaid & Invisible Labor at Work," May 9, 2023, https://www.linkedin.com/video/live/urn:li:ugcPost:7061731612589244417/.

Scripps News, "The Why – Erin Hatton," April 13, 2023, https://video.snapstream.net/Play/8Ug9GVJ7tZjtwSAlItuqDl?accessToken=b85hd8kw25858.

Spectrum News, "SUNY Professor Discusses Firings at Tesla Factory in Buffalo," Feb. 21, 2023, https://spectrumlocalnews.com/nys/buffalo/politics/2023/02/21/suny-labor-expert-discusses-tesla-buffalo-controversy.

WBEN Radio, "A New Morning with Susan Rose and Brian Mazurowski," Feb. 17, 2023, https://www.audacy.com/stations/wben/shows/a-new-morning-with-susan-rose-and-brian-mazurowski-38ed9/episodes/d4dc40a7b06e.

WIVBG Channel 4 News, "Tesla Workers Fired After Attempting to Organize," Feb. 26, 2023, https://www.wivb.com/news/business/workers-united-tesla-fires-over-30-employees-after-union-effor/.

WGRZ Channel 2 News, "38 Fired from Tesla After Union Announcement," Feb. 26, 2023, https://www.wgrz.com/video/news/local/38-fired-from-tesla-after-union-announcement/71-1762e376-3e35-4b94-bc08-7004b5c20cfe.

Dot.LA, "Meet the Bird 'Flyers' Who Hunt and Release E-Scooters in Downtown Los Angeles," Aug. 24, 2022, https://dot.la/bird-scooter-charging-job-2657906445.html?utm_campaign=post-teaser&utm_content=4ni61wdb.

Spectrum News, "One Year Later: The Impact of Buffalo Starbucks' Unionization," Aug. 4, 2022, https://spectrumlocalnews.com/nys/buffalo/business/2022/08/04/one-year-later--the-impact-of-buffalo-starbucks--unionization.

WBBZ-TV Channel 67.1, "Big Picture: Prime, Country in Crisis," July 22, 2022, https://www.youtube.com/watch?v=o72HnKfwnOw.

WORT Radio, "A Public Affair," Madison, WI, May 19, 2022, https://www.wortfm.org/unions-making-a-comeback-dollar-general-starbucks-amazon/.

Denver 7 ABC News, "Rideshare Drivers Struggling to Navigate High Gas Prices," April 8, 2022, https://www.thedenverchannel.com/news/national/rideshare-drivers-struggling-to-navigate-high-gas-prices.

NBC News, "When the Price at the Pump Drives Your Income," March 29, 2022, https://www.nbcnews.com/business/autos/price-pump-drives-income-rcna20934.

WIVB Channel 4 News, "Are Unions in a Resurgence?" March 16, 2022, https://www.wivb.com/news/investigates/are-unions-in-a-resurgence/.

WIVB Channel 4 News, "Unionization Votes Delayed at 3 Area Starbucks Stores," Feb. 23, 2022, https://www.wivb.com/starbucks-union-effort-buffalo/unionization-votes-at-3-area-starbucks-stores-delayed/.

WGRZ Channel 2 News, "'Work Now Begins' for Buffalo Elmwood Starbucks Location That Voted to Unionize," Dec. 10, 2021, https://www.wgrz.com/article/news/local/work-now-begins-for-buffalo-elmwood-starbucks-location-that-voted-to-unionize/71-b65368e1-2c75-4759-980d-cc529ba9604a.

WIVB Channel 4 News, "Federal Vaccine Mandate's Effect on Employment," Nov. 4, 2021, https://www.wivb.com/news/local-news/.

DavisVanguard, "The Real Cost of Prison Labor Is an Ethical Problem," Nov. 3, 2021, https://www.davisvanguard.org/2021/11/the-real-cost-of-prison-labor-is-an-ethical-problem/.

Fox26, "Houston's Morning Show," Oct. 4, 2021, https://www.fox26houston.com/live.

WGRZ Channel 2 News, "Replacement Labor Being Lined Up for Mercy Hospital in the Event of a Strike," Sept. 30, 2021, https://www.wgrz.com/article/news/local/replacement-labor-being-lined-up-for-mercy-hospital-in-the-event-of-a-strike/71-bccf6ef6-aad7-4756-b0ed-c9b7971dbdea.

The End of Sport Podcast, "Episode 79: Status Coercion in College Sport with Erin Hatton," Aug. 30, 2021, https://theendofsport.podbean.com/e/episode-79-status-coercion-in-college-sport-with-erin-hatton/.

KPFA Radio, "Against the Grain," Berkeley, CA, August 2, 2021, https://kpfa.org/episode/against-the-grain-august-2-2021/.

Future Hindsight, "Coercive Work: Erin Hatton," June 3, 2021, https://www.futurehindsight.com/episode/coercive-work-erin-hatton/.

Spectrum News, "UB Professor Explains How Unemployment Has Impacted the Gig Economy," May 18, 2021, https://spectrumlocalnews.com/nys/buffalo/news/2021/05/18/unemployment-and-how-it-s-impacted-the-gig-economy.

AI Policy Labs, "Role of AI and Emerging Technologies in Achieving Gender Equality: Podcast with Dr. Erin Hatton by Ruchi Yemul," May 16, 2021, https://www.youtube.com/watch?v=G0caktJ9tbw.

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The Electorette Podcast, "Coerced: Work Under Threat of Punishment with Sociologist Erin Hatton," Feb. 22, 2021, https://www.electorette.com/podcast/episode/3ae47a26/coerced-work-under-threat-of-punishment-with-sociologist-erin-hatton.

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MarketScale, "How 1099 Workers Fit into a Platform Economy: Can FinTech Help Today's Gig Worker?" Jan. 25, 2021, https://marketscale.com/industries/business-services/how-1099-workers-fit-into-a-platform-economy-can-fintech-help-todays-gig-worker/.

Marketplace, "It Only Took a Couple Centuries, the First Female Secretary of the Treasury," Jan. 21, 2021, https://www.marketplace.org/shows/marketplace/it-only-took-a-couple-centuries-the-first-female-secretary-of-the-treasury/.

REBROADCAST ON *National Public Radio*, Jan. 21, 2021, https://www.npr.org/podcasts/381444600/marketplace.

Marketplace, "Where Does the Economy Go from Here," Dec. 23, 2020, https://www.marketplace.org/shows/marketplace/where-does-the-economy-go-from-here/.

REBROADCAST ON *National Public Radio*, Dec. 23, 2020, https://www.npr.org/podcasts/381444600/marketplace.

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Thank God for Monday, Aug. 10, 2020, https://www.thankgodformonday.com/index.php.

REBROADCAST ON *WSOU*, Aug. 16, 2020, http://www.wsou.net/index.cfm.

Business Insider, "14 Tech Organizers and Labor Experts Share Their Ideas for Re-empowering American Workers," Aug. 8, 2020, https://www.businessinsider.com/empowering-american-tech-workers-labor-organizers-ideas-amazon-facebook-google-2020-7.

Marketplace, "Who Should Pay for Hazard Pay," July 24, 2020, https://www.marketplace.org/2020/07/24/who-should-pay-for-hazard-pay/.

REBROADCAST ON *National Public Radio*, July 24, 2020, https://www.npr.org/podcasts/381444600/marketplace.

KABF Radio, "The Voice of the People," Little Rock, AR, July 24, 2020, https://www.kabf.org/.

Matthews and Friends, July 19, 2020, https://pod.co/impact-radio-usa/matthews-and-friends-7-20-20

Make It Plain with Mark Thompson, July 15, 2020, https://play.acast.com/s/makeitplain/areweunconsciouslylettingourbossescontrolus-dr.erinhattonshinesalightonthesystemicabusethroughcoercion.

Work in Progress, Interview with Julianne Malveaux, July 6, 2020, https://www.juliannemalveaux.com/d-media.

Woke AF, June 25, 2020, https://www.dnrstudios.com/woke/.

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"We're All Women Workers Now: How the Floor of the Economy Has Dropped for Everyone," *The Nation*, Feb. 21, 2013, https://www.thenation.com/article/archive/were-all-women-workers-now-how-floor-economy-has-dropped-everyone/.

FELLOWSHIPS AND AWARDS

SUNY Chancellor's Award for Excellence in Scholarship and Creative Activities, 2023

Max Weber Award for Distinguished Scholarship, American Sociological Association Organizations, Occupations, and Work Section, 2022

Finalist, Alice Amsden Book Award, Society for the Advancement of Socio-Economics, 2022

Research fellowship, Humanities Institute, University at Buffalo, 2021-2022

Faculty teaching fellowship, Honors College, University at Buffalo, 2018-2019

Policy fellowship, Partnership for the Public Good, Buffalo, NY, 2017-2018

Janice L. Moritz Distinguished Lecture Award, Gender Institute, University at Buffalo, 2014

Research fellowship, Humanities Institute and the Office of the Vice President for Research, University at Buffalo, 2012-2013

Honorable mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012

Research fellowship, Civic Engagement and Public Policy, University at Buffalo, 2011-2012

National semifinalist, Herman E. Krooss Prize for Best Dissertation in Business History, 2007

Teaching fellowship, Department of English, University of Wisconsin-Madison, 2006

Early Excellence in Teaching Award, University of Wisconsin-Madison, 2006

Foreign Language and Area Studies Fellowship for Portuguese, University of Wisconsin-Madison, 2000 (declined)

GRANTS

Research grant, Fund for the Advancement of the Discipline, American Sociological Association, 2021-2024, $8,000

Research grant, Office of the Vice President for Research/Humanities Institute Research Funding in the Arts and Humanities, University at Buffalo, 2021-2022, $10,000

Public research fellowship, Partnership for the Public Good, Buffalo, NY, 2019, $4,000

Research grant, Office of the Vice President for Research/Humanities Institute Seed Money in the Arts and Humanities, University at Buffalo, 2016, $5,000

Professional development award, United University Professions, University at Buffalo, 2015, $1,000

Research grant, Gender Institute, University at Buffalo, 2014, $4,000

Professional development award, United University Professions, University at Buffalo, 2014, $592

Travel award, College of Arts and Sciences, University at Buffalo, 2014, $400

Internationalization research grant, University at Buffalo, 2013-2014, $1,000

Research grant, Baldy Center for Law & Social Policy, University at Buffalo, 2012-2013, $5,600

Travel award, College of Arts and Sciences, University at Buffalo, 2012, $400

Professional development award, United University Professions, University at Buffalo, 2011, $541 (declined)

PRESENTATIONS

Invited Talks – International

"Working in Contemporary America," Work Futures Research Centre, University of Southampton, Southampton, UK, Nov. 25, 2020

"Coerced Labor: Prisoners, Welfare Recipients, Student Athletes, and Graduate Students," University of Toronto Colloquium Series, Toronto, ON, Canada, Feb. 28, 2020

Keynote address, "Labour Coercion and Welfare to Work," Symposium on Welfare to Work in Contemporary European Welfare States, Vrije Universiteit Amsterdam, Amsterdam, The Netherlands, Jan. 27, 2020

"Working Behind Bars: Prison Labor in America," Economies of Confinement, A Symposium of the European Association of Social Anthropologists (EASA) Anthropology of Confinement Network, Paris, France, Dec. 12, 2019

"How Temp Work Became Normalized and What to Do About It," The Precarity Penalty Symposium: International Perspectives on Employment Precarity, Toronto, ON, Canada, May 21, 2015

"'Never-Never' Workers: From 'Kelly Girls' to Prisoners," Department of Social Research, University of Turku, Turku, Finland, March 18, 2014

Keynote address, "Inequality, Insecurity, and Instability: The Changing Nature of Employment in North America," Social Planning Toronto, Toronto, ON, Canada, Nov. 4, 2013

"The Rise of the Temp Economy: From 'Kelly Girls' and 'Never-Never Girls' to…Prisoners?" McMaster University, Hamilton, ON, Canada, Nov. 4, 2013

Invited Talks – U.S.

"Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism," Case Western Reserve University, Cleveland, OH, Feb. 9, 2024

"Capital Flows in Addiction Treatment," Symposium on the Business of Addiction, University at Buffalo School of Medicine, Buffalo, NY, July 15, 2023

"Labor Coercion in the U.S. and Across the Globe," California State University Sacramento, Sacramento, CA, May 2, 2022

"Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism," Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, Dec. 3, 2021

"Labor, Culture, and Coercion: Work Under Threat of Punishment," University of North Carolina-Chapel Hill Department of Sociology Colloquium Series, Chapel Hill, NC, Nov. 3, 2021

Coerced: Work Under Threat of Punishment, "Big Book Event," Newberry Library, Chicago, IL, October 9, 2021

Coerced: Work Under Threat of Punishment, Speaker Series, Labor Tech Research Network, Sept. 24, 2021

Coerced: Work Under Threat of Punishment, Theodore Roosevelt National Historic Site, 2021 Lecture Series, Buffalo, NY, July 27, 2021

"The Effects of Employment Classification on App-Based Work," ESPA (Engaging Scientists in Policy and Advocacy) Consensus Conference 2020, University at Michigan, Ann Arbor, MI, Sept. 26, 2020

Coerced: Work Under Threat of Punishment, "Urgent Conversations Now," The Booksmith, San Francisco, CA, Aug. 24, 2020

"Coerced: Work Under Threat of Punishment," Punishment & Society Digital Speaker Series, April 21, 2020; available at https://www.youtube.com/watch?v=hyNtWcVwyiw&feature=youtu.be

"Prison Labor and the Making of Exploitable Workers," Symposium on Exclusion and Extraction: Criminal Justice Contact and Labor Reallocation, University of California at Berkeley, Berkeley, CA, April 17, 2020*

"Coerced: Work Under Threat of Punishment," University of Massachusetts-Amherst Colloquium Series, Amherst, MA, April 8, 2020

"What is a Worker? Labor, Power, and Coercion among Prisoners, College Athletes, Welfare Recipients, and Graduate Students," University at Buffalo Honor's College, Buffalo, NY, Sept. 24, 2019

"Between Work and Slavery: Coerced Labor in Contemporary America," University of New Hampshire, Durham, NH, April 4, 2017

"Temporary Weapons: Using Temporary Workers as a Weapon against Organized Labor," Theodore Roosevelt National Historic Site, 2015 Lecture Series, Buffalo, NY, June 23, 2015

"'Never-Never' Workers: From 'Kelly Girls' to Prisoners," Gender Studies Lecture Series, Berea College, Berea, KY, April 2, 2015

"Gender, Race, and Work: 'Kelly Girls,' Prisoners, and Welfare Recipients," Janice L. Moritz Distinguished Lecture, Gender Institute, University at Buffalo, Buffalo, NY, Sept. 29, 2014

"Poverty and Inequality in America," Poverty Forum, Chautauqua Opportunities, Inc., Mayville, NY, May 9, 2014

"Working for 'Extras,' Working for 'Nothing,'" Buffalo Poverty Research Workshop, Buffalo, NY, March 28, 2014

"'Never-Never Girls' and Other Non-Workers," High Road Fellowship Program, Cornell University ILR, Buffalo, NY, June 21, 2013

"Legal Exclusion and the Making of 'Bad' Jobs," Southern Poverty Law Center, Atlanta, GA, June 14, 2013

"The Temp Economy," AFL-CIO Headquarters, Washington, D.C., May 13, 2013

"Nannies, Welfare Recipients, and Prisoners: The Struggle for Worker Rights," Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, April 19, 2013

"'Extra Money for Extra Work for Extra Women': Gender and the Rise of the Temporary Help Industry," Women's History Month Lecture Series, Daemen College, Buffalo, NY, March 6, 2013

"Towards a New Theoretical Framework of Invisible Work," Center for the Interdisciplinary Study of Work & Social Capital, Washington University, St. Louis, MO, Feb. 7, 2013

"The Rise of the Temp Economy," New York State Convention of the American Association of University Women, Rochester, NY, April 22, 2012

"Gender and Work: 'Kelly Girls' and the Transformation of Work in America," Women's and Gender Studies Lecture Series, SUNY Potsdam, Potsdam, NY, April 12, 2011

"Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*," Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 12, 2011

"Temp Work: Creating the 'Kelly Girl' and a New Category of Women's Work," Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 21, 2009

Conference Presentations

"What's Next for Employment Equity?" Thematic Paper Session, American Sociological Association, Chicago, IL, Aug. 9, 2025

"'The Price of Being a Girl': Essentializing Feminine Victimhood in Sociology Textbooks," American Sociological Association, Chicago, IL, Aug. 9, 2025 (with Srushti Upadhyay and Logan Phlox Williams)

"'Nobody Becomes a Criminal to Work 9 to 5': Unpaid Labor, Stigma, and Hegemony in Addiction Treatment," American Sociological Association, Montreal, Quebec, Canada, Aug. 12, 2024

"A Just Economy is a Democratic Economy: Overcoming Race, Class, and Gender Inequalities," Uniting on the High Road: A Conference on Economic Justice at the Local Level, Cornell ILR Buffalo Co-Lab, Buffalo, NY, June 21, 2024

"Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism," American Sociological Association, Philadelphia, PA, August 18, 2023

"Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism," Law and Society Association, San Juan, Puerto Rico, June 2, 2023

"Work Therapy: Extractive Labour as Therapeutic Intervention," American Sociological Association, Los Angeles, CA, August 6, 2022

"Legal 'Locker Room Talk': Essentialist Discourses of Masculinity in Law," American Sociological Association, virtual meeting, August 8, 2021

"Control over Status as Labor Coercion," Business History Conference, virtual meeting, March 11, 2021

Author Meets Critics: *Coerced: Work Under Threat of Punishment*, Eastern Sociological Society, virtual meeting, Feb. 21, 2021

"Prison Labor: Work, Punishment, and 'Respect,'" Thematic Paper Session, American Sociological Association, San Francisco, CA, Aug. 2020*

"Coerced Labor in Contemporary America," American Sociological Association, New York, NY, Aug. 13, 2019

"The Ethics of Telling Other People's Stories," Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 25, 2019

"Labor Coercion in the Academy: Graduate Students in the Sciences," Southern Labor Studies Association, Athens, GA, May 18, 2018

"When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes," American Sociological Association, Montreal, Quebec, Canada, Aug. 15, 2017

"'Either You Do It or You're Going to the Box': Coerced Labor in Contemporary America," American Sociological Association, Seattle, WA, Aug. 21, 2016

"Between Work and Slavery: Coerced Labor and the Law," Law and Society Association, Seattle, WA, May 30, 2015

"Crossing Boundaries in Research: The Methodological Challenges and Analytical Opportunities of Conducting Qualitative Research with Vulnerable Populations," Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 9, 2015 (with Nicole Fox)

"Work beyond the Bounds: The Boundaries that Divide 'Market' and 'Supra-Market' Work," American Sociological Association, San Francisco, CA, Aug. 18, 2014

"Mobilizing Rights When You Don't Have Any: The Case of Incarcerated Workers," Law and Society Association, Minneapolis, MN, May 30, 2014

"What Is 'Invisible Work' and What Makes It Invisible?" Eastern Sociological Society, Baltimore, MD, Feb. 21, 2014

"Cultural Disadvantage and the Making of 'Bad' Jobs," Social Science History Association, Chicago, IL, Nov. 22, 2013

"Invisible Work, Invisible Workers," American Sociological Association, New York, NY, Aug. 13, 2013

"Working Beyond the Shadow of the Law," Law and Society Association, Boston, MA, June 1, 2013

Author Meets Critics: *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*, Social Science History Association, Vancouver, BC, Canada, Nov. 1, 2012

"Gendering and Re-Gendering the Temporary Help Industry," American Sociological Association, Denver, CO, Aug. 17, 2012

"Temporary Workers as a Weapon against Organized Labor," How Class Works – 2012. SUNY Stony Brook, Stony Brook, NY, June 7, 2012

"Blocking Unions and Breaking Strikes: Employers' Use of Temps during Labor Disputes," Labor and Employment Relations Association, Chicago, IL, Jan. 7, 2012

"Constructing the Temporary Help Industry as White, Middle-Class Women's Work," Eastern Sociological Society, Philadelphia, PA, Feb. 25, 2011

"Temporary Scabs: The Return of the Strikebreaker Industry," Society for the Study of Social Problems, Atlanta, GA, Aug. 14, 2010

"The Temp Industry and the Transformation of Work," American Sociological Association, San Francisco, CA, Aug. 11, 2009

TEACHING & TRAINING

Courses

Faculty, University at Buffalo, 2008-present:

Graduate
- Advanced Research Methods: Sociological Interviewing
- Doing Qualitative Research in the Social Sciences (GGS)
- Gender and Work
- Poverty and Race
- Qualitative Research Methods
- Sociology of Gender
- Sociology of Poverty
- Sociology of Work
- Writing for Publication

Undergraduate
- First-year seminar: What is "Normal"? Deviance, Sexuality, and Disability
- Incarceration and Work
- Soc 101: Survey of Sociology
- Wealth and Poverty
- Work, Employment, & Society

UB Summer Research Institute
- Qualitative Data Analysis

Invited class lectures
- 2021 Harvard University; California State University, Sacramento
- 2020 California State University, Sacramento
- 2019 California State University, Sacramento
- 2018 University of British Columbia, Vancouver
- 2017 University of New Hampshire
- 2015 University of New Hampshire
- 2014 University of New Hampshire

Theses/Research Directed

PhD committee chair:

Surabhi Pant, UB Sociology & Criminology, "The Labor of Climate Crisis: Agnogenesis, Gender, and Ecological Change in the Indian Himalayas"
- Humanities Institute Advanced PhD Fellowship, UB Humanities Institute, 2026-2027
- Graduate Student Research Grant, The Baldy Center for Law and Social Policy, UB Law School, 2026-2027

Logan Phlox Wilder, UB Sociology & Criminology, "Fluid Performances: Transgender and Nonbinary Sex Workers in a Gendered Marketplace"
- LGBTQ Faculty and Staff Association Award, UB, 2026
- Excellence in Teaching Award for Graduate Teaching Assistants, UB, 2025
- Graduate Student Research Grant, The Baldy Center for Law and Social Policy, UB Law School, 2024-2025
- Adeline Gordon Levine Excellence in Teaching Award, UB Department of Sociology, 2024

Srushti Upadhyay (2025) UB Sociology & Criminology, "'Let's Click!': Intimacy, Economy, and Technology in Sugar Dating"
- Visiting Assistant Professor, Department of Sociology, Purdue University
- Gender Institute Dissertation Fellowship, UB Gender Institute, 2023-2024
- Michelle M. Thompson Award for Dissertation Research, UB Department of Sociology, 2023
- Humanities Institute Advanced PhD Fellowship, UB Humanities Institute, 2023-2024 (declined)
- Graduate Student Excellence in Teaching Award, University at Buffalo, 2022
- Adeline Gordon Levine Excellence in Teaching Award, UB Department of Sociology, 2021

Matthew McLeskey (2022) UB Sociology, "Life in a Leaded Landscape: Housing, Stigma, and Struggle in American Cities"
- Assistant Professor, Dept. of Criminal Justice, Oswego State University of New York, SUNY
- Advanced Dissertation Research Fellowship, Humanities Institute, UB, 2019-2020
- Doctoral Student Public Humanities Fellowship, Humanities New York, 2020 (declined)

Jared Strohl (2020) UB Sociology, "Greenlinks Urban Farm: Friendship, Food, and Environmentalism in a Postindustrial City"
- Assistant Teaching Professor, Dept. of Sociology & Criminology, University at Buffalo, SUNY
- Graduate Student Teaching Award, University at Buffalo, 2018
- Adeline Gordon Levine Excellence in Teaching Award, UB Department of Sociology, 2016

<u>PhD committee member:</u>

Jonas Adams, UB Sociology & Criminology, "To Restore, Repave, or Remain the Same? Tracking the Socio-Environmental Past, Present, and Potential Future of a Rustbelt City's Expressway"

Anupriya Pandey, UB Sociology & Criminology, "Toxic Politics: Caste and Agrochemical Infrastructures in Times of Ecological Crisis"
- Gender Institute Dissertation Fellowship, UB Gender Institute, 2024-2025
- Isabel S. Marcus International Research Fellowship, UB Gender Institute, 2024-2025

Margaret Rex, UB Sociology & Criminology, "Bound to Fail: Understanding the Experiences and Limitations of Kin Navigating Rightwing Extremism of Adult Loved Ones"

Honour Odigie, UB School of Social Work, "Interrogating the West-Centric Histo-Visual-Legal Discourse of Trafficking: What Remains Still Hypervisible and Marginal in Public Consciousness"

Gabriela Ceja Morales (2026) UB Sociology & Criminology, "The Production of Eco-Chic Tourism: Environmental Inequality, Racial Capitalism, and the Neoliberal Turn in Tulum, Mexico"

Christopher Bosley (2024) UB Sociology, "Stress and Health in Emergency Medical Services: An Organizational Approach"
- Postdoctoral Fellow, Sheps Center for Health Services Research, University of North Carolina at Chapel Hill

Jiaying Lin (2024) UB Sociology, "Understanding the Impact of the First Anti-Domestic Violence Law in China"
- Postdoctoral Fellow, Department of Sociology and Social Policy, Lingnan University, Hong Kong

Jude Butch (2024) UB Educational Leadership and Policy, "The Influence of Gender on College Men's Engagement in Leadership Training"
- Senior Associate Director of Student Engagement, University at Buffalo

Naiima Khahaifa (2023) UB Geography, "Making Prisons Work: Black Correctional Officers and Carceral Geographies of Western New York"
- Assistant Professor, Department of African & African American Studies, Duke University

Jordan House (2020) York University Department of Politics, "Making Prison Work: Prison Labour and Resistance in Canada"
- Assistant Professor, Department of Labour Studies, Brock University, Ontario, Canada

Ayşegül Balta Ozgen (2019) UB Sociology, "Refugee Integration in Comparative Perspective: Syrians in Canada, Germany, Turkey, and the United States"
- Assistant Professor of Sociology, Üsküdar University, Istanbul, Turkey

Paul Durlak (2018) UB Sociology, "Making Rights in the Workplace: Workers' Perceptions of the Americans with Disabilities Act"
- Research Consulting Director, KJT

Jessica Hoffman (2017) UB Sociology, "Understanding Maternity Care Decisions"
- Assistant Professor of Sociology, Department of Liberal Studies, Hilbert College

<u>Master's committee chair:</u>

Emily Jauch (2021) UB Sociology, "Queering an Alternative or Expansion to Mainstream? An Analysis of BDSM Acts Across Pornographic Contexts"

Willow Greene (2020) UB Sociology, "'We Don't Believe in Roles, Right?': Gendered Navigations of Educational and Career Trajectories in the Context of Long-Term, Non-Marital Partnerships"

Surabhi Pant (2020) UB Sociology, "The Land Question: Conceptualizing a Relational Environment"

Brooke Love (2020) UB Sociology, "Applied Sociology in Higher Education: Diversity Initiatives, Advocacy, and Policy"

Fernando Rodriguez (2018) UB Sociology, "The Impact of Education on Venezuelan Immigrants' Self-Advocacy in the U.S. Healthcare System"

Kevin Brinkman (2016) UB Sociology, "All the World's a Stage: Roleplaying and Identity Theory"

Aaron Elliott (2015) UB Sociology, "Socially Unsustainable Dairy Farming: Disintegration of Social Capital in New York"

Master's committee member:

Anupriya Pandey (2020) UB Sociology, "Reframing Emergent Dalit Activism: Against the Teleology of Political Success"

Daniel Bagnall (2018) UB Sociology, "The Difference You Feel: A Qualitative Exploration and Analysis of African American Experiences in Healthcare"

Kaylee Zaleski (2015) UB Sociology, "Scientific Evidence as Political Fuel: Claims-Making in the Climate Change Debate"

Michael Cimasi (2015) UB Sociology, "Globalized Neoliberal Policies in Higher Education"

Undergraduate research advisement:

Zanaya Hussain (2024) Independent Research and McNair Summer Research Program, "The Gendered Labor of Bangladeshi Immigrant Women Workers"
- Graduate student, Cornell ILR, Cornell University
- Awarded UB Excellence in Research, Scholarship & Creativity Award, University at Buffalo, 2024

Alexis Harrell (2022) Center for the Study of the Presidency and Congress (CSPC) Presidential Fellows Program, "Tough on Crime: A Historical Analysis of Democratic Presidential Rhetoric"
- Graduate student, Department of Social Data Science, Oxford Internet Institute, University of Oxford, England
- Awarded Best Undergraduate Paper, UB Department of Sociology, 2022
- Selected for publication in CSPC's *Fellows Review*

Vivian Washington (2012) UB Sociology Honor's Thesis, "Racial Exclusion or Economics?"

Jodi Ceroky (2010) UB Sociology Honor's Thesis, "Commodification of Education: The Millennial Student"

High school student research advisement:

Tristan Zimolong, Independent research project, "The Boundaries of Work and Nonwork in Unpaid Care Work"

SERVICE

Professional Service

Editorial activities:

Section Co-Editor, Organizations & Work, *Sociology Compass*, 2016-2021

Section Editor, Organizations, Occupations, and Work, *Work in Progress*, a public sociology blog for the American Sociological Association, 2019-2021

Manuscript reviews (journal articles):

American Journal of Soc.
American Soc. Review
Big Data & Society
British Journal of Soc.
Citizenship Studies
Critical Sociology
Economy and Society
Environment & Planning A: Economy and Space
Feminist Economics
Gender & Society
Gender, Work & Org.
ILR Review
International Labor and Working-Class History
Journal of Gender Studies
Journal of Labor and Society
Labor Studies Journal
Law & Policy
Law & Society Review
Media and Communication
Modern Law Review
New Media & Society
Public Humanities
Punishment & Society
Qualitative Sociology
Research in the Soc. of Work
Sex Roles
Social Forces
Social Problems
Social Psychology Quarterly
Social Science & Medicine
Socio-Economic Review
Sociological Forum
Sociological Perspectives
Sociological Quarterly

Sociology Compass	*Teaching Sociology*	*Work and Occupations*
Substance Use & Misuse	*Theoretical Criminology*	

Manuscript reviews (monographs, textbooks, grant proposals):

Bridgeport Education	National Science Foundation	Sage Publications
Bristol University Press	Oxford University Press	Temple University Press
Center for Engaged Scholarship	Pearson Education	Univ. of California Press
	Pine Forge Press	W.W. Norton & Co.
Columbia University Press	Polity Press	
Emerald Publishing	Russell Sage Foundation	

External reviews for tenure & promotion: 2019, 2023, 2023

Conference session organizer/presider/discussant/chair:

- Organizer, Labor and Labor Movement Paper Sessions, American Sociological Association annual meeting, Montreal, Quebec, Canada, 2024
- Organizer, Labor and Labor Movement Roundtable Sessions, American Sociological Association annual meeting, Montreal, Quebec, Canada, 2024
- Presider, Paper Session, "Power, Disadvantage, and Resistance at Work," American Sociological Association annual meeting, Montreal, Quebec, Canada, 2024
- Organizer, Presider, & Discussant, Paper Session, "Race, Gender, and Labor," American Sociological Association annual meeting, Philadelphia, PA, 2023
- Organizer, Paper session, "Labor's Resurgence," American Sociological Association annual meeting, Philadelphia, PA, 2023
- Chair & Presider, Paper Session, "Reimagining Care, Agency, and Rights: Addressing Inequality and Empowerment in Labor and Employment," Law and Society Association annual meeting, San Juan, Puerto Rico, 2023
- Organizer & Presider, Thematic Session, "Precarious Work, Citizenship Rights, and Labor Struggle," American Sociological Association annual meeting, San Francisco, CA, 2020
- Chair & Presider, Paper Session, "Prison/Work: Labor in the Carceral State," Law and Society Association annual meeting, Washington, DC, 2019
- Discussant & Presider, Paper Session, "Labor and Labor Movements," American Sociological Association annual meeting, Montreal, Quebec, Canada, 2017
- Discussant & Presider, Salon Session, "Low-Wage Labor Markets," Law and Society Association annual meeting, Seattle, WA, 2015
- Organizer & Presider, Paper Session, "Organizing the 'Unorganizable': Labor Activism among Informal and Low-Wage Workers," American Sociological Association annual meeting, San Francisco, CA, 2014
- Organizer & Discussant, Paper Session, "A Critical Perspective on Rights," Law and Society Association annual meeting, Minneapolis, MN, 2014
- Organizer, Labor and Labor Movements Section Roundtable Sessions, American Sociological Association annual meeting, New York, NY, 2013
- Presider, Labor and Labor Movements Section Roundtable, American Sociological Association annual meeting, New York, NY, 2013
- Presider, Organizations, Occupations, and Work Section Roundtable, American Sociological Association annual meeting, Denver, CO, 2012

Leadership and committee positions:

- Past Chair, ASA Labor and Labor Movements section, 2024-2025
- Chair, Nominations Committee, ASA Labor and Labor Movements section, 2024-2025

Chair, Membership Committee, ASA Labor and Labor Movements section, 2024-2025
Member, Max Weber Book Award Committee, ASA Organizations, Occupations, and Work section, 2024-2025
Chair, ASA Labor and Labor Movements section, 2023-2024
Chair, Program Committee, ASA Labor and Labor Movements section, 2023-2024
Chair-Elect, ASA Labor and Labor Movements section, 2022-2023
Member, Section Council, ASA Labor and Labor Movements section, 2022-2025
Chair, Dan Clawson Scholar-Activist Award Committee, ASA Labor and Labor Movements, section 2022-2023
Member, Program Committee, ASA Labor and Labor Movements section, 2022-2023
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2021
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2020
Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2017
Member, New Scholars Working Group, Labor Research Action Network, 2012-2013, 2016-2017
Member, Program Committee, ASA Labor and Labor Movements section, 2013-2014, 2016-2017
Co-Chair, New Scholars Working Group, Labor Research Action Network, 2014-2016
Member, Advisory Committee, Labor Research Action Network, 2014-2016
Member, Article Award Committee, ASA Labor and Labor Movements section, 2012-2013
Member, Book Award Committee, ASA Labor and Labor Movements section, 2012-2013
Member, Western New York Regional Meeting Working Group, Labor Research Action Network, 2012-2014

Mentor (faculty, graduate, undergraduate, high school):

Tristan Zimolong, Williamsville East High School student, 2026-2027

Victoria Piehowski, Assistant Professor, UB Sociology & Criminology, 2023-2029

Zanaya Hussain, UB undergraduate student & McNair Scholar, 2023-2024
- Graduate student, ILR School, Cornell University
- Awarded UB Excellence in Research, Scholarship & Creativity Award, University at Buffalo, 2024

Yige Dong, Assistant Professor, UB Sociology & Criminology, 2020-2026

Alexis Harrell, UB undergraduate student, 2020-2022
- Graduate student, Department of Social Data Science, Oxford Internet Institute, University of Oxford, England
- Awarded, Marshall Scholarship, 2023
- Awarded, SUNY Chancellor's Award for Student Excellence, 2023
- Awarded, Lucia Maria Houpt Prize, UB Sociology, 2023
- Finalist, Rhodes Scholarship, 2023 (declined final interview)
- Finalist, Mitchell Scholarship, 2023 (declined final interview)

Veronica Horowitz, Assistant Professor, UB Sociology & Criminology, 2019-2024

Simone Zhang, PhD candidate in Sociology at Princeton University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020

Kevin Lee, PhD candidate in Management and Organizations at New York University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020

Jonathan Horowitz, PhD candidate in Sociology at University of North Carolina at Chapel Hill, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020

Katie Dudley, PhD candidate in Sociology at Clemson University, ASA Labor and Labor Movements section mentorship program, 2017-2018

Diana Turek, PhD candidate in Sociology at Jagiellonian University in Kraków, Poland, 2016

Jes Cook, PhD candidate in Sociology at the University of Illinois at Chicago, LRAN mentorship program, 2013-2016

Cate Bowman, PhD candidate in Sociology at University of Colorado-Boulder, ASA Labor and Labor Movements section mentorship program, 2014-2015

Pablo Pérez Ahumada, PhD candidate in Sociology at University of California-San Diego, ASA Labor and Labor Movements section mentorship program, 2014-2015

Erik Kojola, PhD candidate in Sociology at University of Minnesota, LRAN mentorship program, 2013-2015

Professional consultant:

Expert witness/legal consultant, 2017, 2021-2023
Pearson Education Publishing, 2013, 2014, 2015, 2016, 2017, 2018, 2019
Bridgepoint Education Publishing, 2014

University Service

Committee member:

Search Committee for Assistant Professor Positions for the Mellon Foundation-Supported "Communities of Care" Initiative, College of Arts and Sciences, UB, 2025-2026
Search Committee for Associate Dean of Undergraduate Education, Undergraduate Research, and Creative Activity, College of Arts and Sciences, UB, 2025
Grievance Committee, College of Arts and Sciences, UB, 2023
Selection Committee, OVPRED/HI Research Grants, Humanities Institute, UB, 2022
Carnegie Awards Committee, Office for Faculty Affairs, UB, 2022
Social Sciences Selection Committee, 2022 Council of Graduate Schools/ProQuest Distinguished Dissertation Award, UB, 2022
President's Advisory Committee on Race: Curriculum & Pedagogy Subcommittee, UB, 2021
CAS Policy Committee, UB, 2018-2021
CAS Policy Subcommittee on Anti-Racism and Equity, UB, 2020-2021
Faculty and Staff Committee, COVID Campus Planning Committee, UB, 2020
CAS Task Force on UB Curriculum, UB, 2020
CAS Policy Subcommittee on the PhD Excellence Initiative, UB, 2019-2020
Advisory Council, Baldy Center for Law & Social Policy, UB, 2018-2020
Honors Council, University Honor's College, UB, 2018-2019
Research and Creativity Fund, University Honor's College, UB, 2018-2019
Study Abroad Committee, University Honor's College, UB, 2018-2019
Executive Committee, Humanities Institute, UB, 2016-2019
Selection Committee, OVPRED/HI Research Grants, Humanities Institute, UB, 2017
Committee on Integrative Learning, UB Provost's Committee on General Education, UB, 2015-2016
Research Grant Review Committee, Baldy Center for Law & Social Policy, UB, 2016
Selection Committee, SUNY Chancellor's Award for Excellence in Adjunct Teaching, UB, 2015
Arthur A. Schomburg Fellowship Advisory Committee, College of Arts and Sciences, UB, 2015
First Year Seminar Working Group, UB Provost's Committee on General Education, UB, 2014
Selection Committee, Graduate Student Public Humanities Fellowship, Humanities Institute, UB, 2014

Selection Committee, Baldy Fellowship in Interdisciplinary Legal Studies, Baldy Center for Law & Social Policy, UB, 2013

UB reviews for tenure & promotion: 2026

Community outreach/education:
UB Humanities Institute Scholars in the Schools Program, City Honors School, Buffalo, NY, March 13, 2013

Departmental Service (Department of Sociology & Criminology, unless otherwise noted)
Interim Chair, Department of Global Gender and Sexuality Studies, Spring 2026

UUP Department Representative, 2020-present

Departmental reviews for tenure & promotion: 2022, 2025

Committee chair:
Work on Work (WOW) Reading Group, 2022-present (co-chair with Yige Dong)
Anti-racism committee, 2020-2021 (co-chair with Brenda Moore)
Academic grievance committee, 2019
Gen Ed committee, 2015-2017
Colloquium committee, 2015-2016

Committee member:
Executive committee, Dept. of Global Gender & Sexuality Studies, 2026-present
Awards committee, 2026-present
Executive committee, 2025-present
Promotion guidelines review committee, 2025
Personnel committee, 2025
Hiring committee, 2021
Colloquium committee, 2019-2020
Undergraduate studies committee, 2011-2013, 2015-2019
CDHS graduate research fellows committee, 2014-2017
Law & Society qualifying exam committee, 2015, 2016
Graduate studies committee, 2013-2015
Hiring committee, 2014

Public Service & Community Engagement
Commissioner, City of Buffalo Living Wage Commission, appointed by the City of Buffalo Common Council, Buffalo, NY, 2011-present
Advisor, College Football Players Association, 2023-present
Invited speaker, "Organizing for Justice: A Student Guide to Unionizing in Social Work," National Association of Social Workers, October 16, 2025
Member & Organizer, Leadership Team, Close the Camps Coalition Buffalo, Buffalo, NY, 2019-2020
Member, WNY Campaign for Alternatives to Isolated Confinement, Buffalo, NY, 2018-2020
Invited speaker, May Day 2020, Partnership for the Public Good, Buffalo, NY, May 1, 2020
Invited speaker, "Poverty, Labor Activism, & Undocumented Worker Rights," Public film showing and panel discussion, UB School of Social Work, Buffalo, NY, March 6, 2019
Invited speaker, "Look Local: Practical Solutions for Equitable Revitalization," Cornell ILR, Buffalo, NY, December 7, 2018

Consultant, WNY Council on Occupations Safety and Health's Western New York Worker Center, Buffalo, NY, 2013-2018

Member, Advisory Committee, Open Buffalo Initiative, Open Society Foundation's "Open Places Initiative," Buffalo, NY, 2013-2015

Invited Speaker, "A Day's Work," Public film showing and panel discussion, Hallwalls Contemporary Arts Center, Buffalo, NY, October 27, 2015

Invited Speaker, "Permanently Temporary: The Truth About Temp Labor," Public film showing and panel discussion, Niagara Branch Public Library, Buffalo, NY, May 6, 2015

Invited Speaker, "Work, Poverty, and Homelessness," Unheard Voices: Giving Voice Project, Ujima Theater and the Community Action Organization of Erie Country, Buffalo, NY, May 6, 2014

* Canceled because of COVID-19